

**2010 USP Signatory Authority and Payment Approval Limits
U.S. General Programs**

Signature Authority				Payment Approval			
Name	Execute grant letters up to and including:	<ul style="list-style-type: none"> • Approve and execute no-cost extensions and budget modifications above 10%. • Execute grant termination letters 	Execute consultancy and contractor agreements¹ up to and including:	Approve payment requests for Grants up to and including	Approve payment requests for Contractor, Consultant, etc. up to and including:	Approves travel requests and payments for:	Approves Amex bills for:
Ann Beeson	\$1,000,000	For all of U.S. Programs	For all of U.S. Programs: \$300,000	For all of U.S. Programs: \$500,000	\$500,000		
Nancy Youman/Deputy Director	\$500,000 (Only as backup to Ann and with prior approval)	For all of U.S. Programs	For all of U.S. Programs: \$100,000 For all of US Programs and only as backup to Ann and with prior approval: \$300,000	For all of U.S. Programs: \$500,000	\$500,000	Director's office Staff & USP Program Directors	Director's office Staff USP Program Directors Back up approver for USP staff
Elisabeth Williams	\$500,000 (Only as backup to Ann and with prior approval)	For all of U.S. Programs	For all of U.S. Programs: \$100,000 For all of US Programs and only as backup to Ann and with prior approval: \$300,000	For all of U.S. Programs: \$500,000	\$500,000	USP Fin. & Adm. Staff & USP Program Directors	USP Fin. & Adm. Staff USP Program Directors Back up approver for USP staff
Cristina Parnetti	N/A	N/A	For Grantmaking Operations (GO): \$25,000	N/A	For GO: \$25,000	GO Staff	GO Staff up to \$5000

¹ Note: "consultancy and contractor agreements" include all agreements with individuals or organizations to provide goods and/or services to OSI, including vendor agreements, honorarium, expense reimbursement letters, and license agreements.

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Bill Vandenberg	N/A	For Democracy & Power (D&P)	For D&P:\$25,000	N/A	For D&P: \$25,000	D&P staff	D&P staff up to \$5000
Laleh Ispahani	N/A	For Transparency & Integrity Fund (TIF)	For TIF:\$25,000	N/A	For TIF: \$25,000	TIF staff	TIF staff up to \$5000
Leonard Noisette	N/A	For Criminal Justice Fund (CJF)	For CJF:\$25,000	N/A	For CJF: \$25,000	CJF staff	CJF staff up to \$5000
Raquiba LaBrie	N/A	For Equality and Opportunity Fund(EOF) For Neighborhood Stabilization Initiative (NSI)	For EOF: \$25,000	N/A	For EOF: \$25,000	EOF staff CBMA Staff NSI Staff	EOF staff up to \$5000 CBMA Staff up to \$5000 NSI Staff up to \$5000
Shawn Dove	N/A	For Campaign for Black Male Achievement (CBMA)	For CBMA: \$25,000	N/A	For CBMA: \$25,000	CBMA staff	CBMA staff up to \$5000

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Nancy Chang	N/A	For National Security and Human Rights Campaign (NSHRC)	For NSHRC: \$25,000	N/A	For NSHRC: \$25,000	NSHRC staff	NSHRC staff up to \$5000
Erlin Ibreck	N/A	For Strategic Opportunities Fund (SOF)	For SOF: \$25,000	N/A	For SOF: \$25,000	SOF Staff	SOF Staff up to \$5000
Diana Morris	N/A	For OSI-Baltimore grants For National Drug Treatment Initiative (NDTI) For CATG	For OSI-Baltimore: \$40,000 NDTI - \$25,000 CATG- \$25,000	N/A	For OSI-Baltimore: \$40,000 NDTI - \$25,000 CATG- \$25,000	OSI-Baltimore staff NDTI staff CATG staff	Up to \$5000 for OSI-Baltimore Staff NDTI staff CATG staff
Pamela King	N/A	N/A	For OSI-Baltimore: \$40,000 (Only as backup to, and with prior approval from, Diana)	N/A	For OSI Baltimore: \$40,000 (Only as backup to, and with prior approval from, Diana)	N/A	N/A

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