

## **Equality and Opportunity 2010** **Planned Grants for Docket I**

The Equality and Opportunity Fund (EOF) makes grants across four core areas: racial justice; immigrant rights; lesbian, gay, bisexual, transgender and queer (LGBTQ) rights; and gender justice. EOF also works to increase support for an intersectional equality agenda by supporting advocacy efforts that address two or more of EOF's core areas and may also implicate the concerns of other U.S. Programs funds and campaigns. To strengthen its intersectional grantmaking, EOF has identified two issues that highlight the shared stake people of color, immigrants, LGBTQ people have in advocating for equality and opportunity. The two priority issues are low wage workers' rights and anti-violence advocacy. Beyond this, EOF supports three targeted initiatives that address urgent equal opportunity concerns. They are the Campaign for Black Male Achievement; the Neighborhood Stabilization Initiative; and the Immigration Innovation Fund.

The following are the planned EOF grants for Docket I, totaling 31 grants and \$5,860,200. Included in this docket are: 13 recommended grants from EOF totaling \$2,042,500; 4 recommended grants from the Neighborhood Stabilization Initiative totaling \$985,000; and 14 recommended grants from the Campaign for Black Male Achievement totaling \$2,832,700.

### **Racial Justice/Immigrant Rights**

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**Baltimore Regional Housing Campaign** (*fiscal sponsor: Citizens Planning & Housing Association*)  
*\$130,000 over one year (renewal; project support)*

To provide renewed project support for the Baltimore Regional Housing Campaign (BRHC) to support the *Thompson v. HUD* litigation and related activities. *Thompson* began in 1995 when the ACLU of Maryland sued on behalf of over 14,000 African American public housing families in Baltimore City. The goal was to remedy over seven decades of racial segregation enforce by the policies of HUD, Baltimore City and its Public Housing Authority. The BRHC is using its litigation not only as an opportunity to catalyze public policy shifts, but also as an opportunity to shape public dialogue about how creating affordable housing in communities of opportunity benefits the entire region. 2010 is a critical year to advance this public dialogue to a new level among advocacy groups, nonprofits, and decision makers. With renewed support, BRHC will undertake the following:

- Litigate and negotiate *Thompson v. HUD*;
- Develop and promote regional policy frameworks and solutions to housing issues; and
- Implement a communications and messaging strategy with target audiences.

**Citizen Engagement Laboratory - Color of Change, Presenté** (fiscal sponsor: League of Young Voters Education Fund)

*\$100,000 over two years (renewal; general support; co-funded with Democracy and Power Fund and Criminal Justice Fund, total grant \$300,000)*

To support the Citizen Engagement Laboratory (CEL), an Oakland, CA-based online organizing innovator, and its projects, Color of Change (CoC) and Presenté. CEL's programs are dedicated to developing innovative online vehicles to enhance civic engagement and amplify the advocacy voice of people of color communities. CEL uses digital media and technology to organize issue and identity-based communities, with a focus on amplifying the voices of underserved groups in order to make government more responsive and to bring about positive social change. With a base of 700,000 members (600,000 in Color of Change and 100,000 in Presenté), CEL projects have successfully activated bases around Jena Six justice system racism, confronting police brutality in the Oscar Grant case, spotlighting Sonia Sotomayor's judicial record, advancing immigrant's rights, and removing Lou Dobbs from CNN.

**Fund for New Citizens**

*\$50,000 over one year (new; project support; co-funded with the Strategic Opportunities Fund, total grant \$100,000)*

After the devastating earthquake in Haiti, U.S. Secretary of Homeland Security Janet Napolitano announced that Haitians living in the U.S. can apply for Temporary Protected Status (TPS) beginning January 21 until the end of July 2010. TPS will allow eligible Haitians who were in the U.S. on the day of the earthquake and are unable to return to Haiti, to live and work legally in the U.S. for 18 months.

The Fund for New Citizens, a funding collaborative at The New York Community Trust, requests funding to support the delivery of community-based legal services to Haitians applying for TPS. With only six months to apply, Haitians can easily be targeted by individuals impersonating attorney or attorneys who don't have immigration expertise seeking to capitalize on the tragedy.

EOF and SOF will provide joint funding (\$50,000 each) to support the Fund for New Citizens' Community-based Legal Services Project, which will coordinate dissemination of accurate information regarding TPS procedures, train volunteer attorneys and schedule clinics at accessible locations with translators.

**LatinoJustice PRLDEF**

*\$200,000 over two years (renewal; general support)*

To provide renewed general support to LatinoJustice PRLDEF. Using the power of the law together with education and advocacy, LatinoJustice PRLDEF protects opportunities for all Latinos to succeed in work and school, fulfill their dreams, and sustain their families and communities. Its work fully embraces the diversity of the Latino community – especially the most vulnerable – new immigrants and the poor. LatinoJustice PRLDEF's work encompasses three guiding principles – protecting civil rights, cultivating Latino leaders and increasing civic participation.

### **Mexican American Legal Defense and Education Fund**

*\$200,000 over two years (renewal; general support)*

To provide general support to the Mexican American Legal Defense and Education Fund (MALDEF). Founded in 1968, MALDEF promotes social change through advocacy, communications, community education, and litigation in the areas of education, employment, immigrant rights, and political access. It strives to implement programs that are structured to bring Latinos into the mainstream of American political and socio-economic life; provide better educational opportunities; encourage participation in all aspects of society; and offer a positive vision for the future.

### **The Opportunity Agenda**

*\$100,000 over two years (new; project support and general support; co-funded with The Campaign for Black Male Achievement, total grant \$300,000)*

To provide project support to Opportunity Agenda (OA), a national organization committed to building public will for opportunity in America. Through active partnerships with advocates, organizers, researchers and policymakers, OA develops strategies to persuade all Americans of the shared stake they have in equality and opportunity. The Campaign's support of OA will help provide strategic direction to CBMA, its grantees, and philanthropic partners on communications and messaging strategies that will influence public, philanthropic and political will to advocate for policies that improve the life outcomes of men and black boys.

### **TARGET Area Development Corporation**

*\$100,000 over two years (new; project support)*

TARGET Area Development Corporation is a regional grassroots social justice organization headquartered in Chicago, Illinois with additional offices in Indiana and Michigan. Its mission is to work in partnership with low-to-moderate income communities to build community power and capacity to solve stubborn urban problems using research, organizing, mobilization, and education strategies.

The recommended grant will support one of TARGET's projects, the United Congress of Community and Religious Organizations (UCCRO), a grassroots multi-racial, multi-constituency alliance of community groups working to forge unity among marginalized communities. In the past, UCCRO has succeeded in forming multi-racial coalitions to address shared concerns about flawed immigration and criminal justice reform policies. In 2010, UCCRO plans to scale up its development and dissemination of a racial equity policy guide and report cards modeled on tools developed by U.S. Programs grantee, the Applied Research Center.

## **Gender Justice**

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### **Asian Communities for Reproductive Justice**

*\$250,000 over two years (new; project support)*

To provide project support for Expanding the Movement for Reproductive Justice (EMERJ), Asian Communities for Reproductive Justice's (ACRJ) national movement building initiative. Through technical assistance, coordinated messaging, and in-person convenings, EMERJ strengthens and amplifies the work of local organizations, which by themselves would have a more limited sphere of influence. EMERJ aims to leverage the expertise of local groups towards a coordinated strategy to ensure national discourse and policy on reproductive justice is inclusive of women of color, low-income women, immigrant women and LGBTQ women. EMERJ's leadership team is comprised of the leading reproductive justice groups in the country including: Western States Center, National Latina Institute for Reproductive Health, Rebecca Project for Human Rights, New Orleans Women's Health and Justice Initiative, National Asian Pacific American Women's Forum, Choice USA, California Latina's for Reproductive Justice, Center for Young Women's Development, and Pro-Choice Public Education Project.

### **Choice USA**

*\$100,000 over one year (renewal; general support; co-funded with Democracy and Power Fund, total grant \$150,000)*

To provide general support to Choice USA, the only national organization dedicated to leadership development and mobilization of young people on reproductive justice issues. Choice USA's constituency is young people aged 15-30, with a focus on college students, women of color, low-income women and LGBTQ people. Choice USA works closely with its network of 35 chapters in 26 states to advance three key campaigns: 1) promoting comprehensive sex education; 2) addressing the racial implications of egg donor recruiting on college campuses; and 3) advocating for healthcare policies free of gender discrimination and barriers to comprehensive reproductive healthcare.

Choice USA organizes in the South, Midwest and the West, regions where the reproductive justice movement needs significant strengthening.

### **The Catalyst Fund** (administered by the Tides Foundation)

*\$200,000 over two years (new; project support)*

To support the Catalyst Fund, a national reproductive justice funding collaborative. The Catalyst Fund seeks to build a stronger, more effective movement for reproductive justice by generating new funding to women of color led efforts in this arena. The Catalyst Fund receives contributions from national foundations and re-grants them, in the form of matching grants, to local foundation partners. Local partners fundraise to meet the match, and make grants to women of color-led organizations. Catalyst grantees integrate racial justice, immigrant rights, and LGBTQ rights to advance a gender justice agenda that speaks to the experiences of the most marginalized women. Comprised of 12 foundations, Catalyst also serves as a venue for funders invested in gender justice to learn from each other and to identify points of collaboration.

## **LGBTQ Rights**

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### **Funders for LGBTQ Issues**

*\$150,000 over one year (renewal; \$125,000 project support and \$25,000 membership dues)*

To support the Racial Equity Campaign of Funders for LGBTQ Issues (Funders). In this second phase of the campaign, Funders aims to 1) direct no less than 15% of all US-based LGBTQ giving towards LGBTQ people of color communities; and 2) double the amount of foundation investments, in new or reallocated funding, to build the capacity of autonomous LGBTQ people of color organizations from \$3.5 million to \$7 million annually. Funders seeks to release a second round of grants in their Racial Equity Regranting Initiative, a matching grants partnership with public and community foundations. Funds will also be used to conduct an evaluation of the first round of grantmaking and to document and disseminate case studies of foundation strategies to fund LGBTQ people of color projects.

### **State Equality Fund** (administered by the Tides Foundation)

*\$225,000 over two years (new; project support)*

To support the State Equality Fund (SEF), a funder collaborative aimed at advancing state-level LGBTQ policies in the areas of: non-discrimination, parenting rights, safe schools and relationship recognition. Established in 2007, SEF is a partnership between the Evelyn and Walter Haas Jr. Fund, the Gill Foundation, and Wellspring Advisors, LLC. The Arcus Foundation is expected to join in April 2010. Together, these donors represent the four largest funders of LGBTQ equity making SEF a powerful vehicle for developing and resourcing a coordinated state-based strategy for LGBTQ rights. SEF invests in policy change achievable in a one to five year period and works closely with grantees and prospective grantees to develop viable work plans. Priority is given to grantees proposing work plans that emphasize coordination with other LGBTQ organizations and non-LGBTQ identified allies, engagement with communities of color and faith-based communities, and investment in long-term advocacy infrastructure.

## **Low Wage Worker Rights**

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### **National Day Laborer Organizing Network**

*\$237,500 over two years (new; general support; co-funded with D&P, total grant \$300,000)*

To provide general support to the National Day Laborer Organizing Network (NDLON), a membership based organization comprised of 41 member organizations in 14 states. NDLON serves as a national and unified voice for isolated local worker centers and day labor organizations. NDLON staff assist member organizations to craft campaign plans to protect day laborers, develop effective and inclusive worker center policies, and engage community stakeholders in a productive conversation about the role of immigrants and day laborers in the community. Through NDLON, local member organizations can inform and advance a broader state and national immigrant right agenda. Members are united in their goals to 1) achieve immigration reform that includes a path to citizenship for all workers; 2) mitigate efforts to

expand interior enforcement of immigration laws; 3) defend, strengthen, and promote day labor worker centers; 4) nurture day labor leadership; and advance workplace rights. NDLON proposes to expand its policy work by hiring a full-time advocate in Washington, D.C. It also seeks to better integrate the needs of women within the worker centers and broader day labor movement, raise awareness of LGBT needs, and deepen alliances with low-wage African American workers. D&P is joining with EOF to support NDLON in their efforts to develop leadership and mobilize day laborers to protect and expand their civil, labor, and human rights. NDLON maintains a presence in both of D&P's priority states and has proven to be an effective advocate for one of the most vulnerable populations in the U.S.

## **Neighborhood Stabilization Initiative**

The Neighborhood Stabilization Initiative (NSI) is recommending the following four grants totaling \$985,000. Included in the NSI line-up are one grant to the Corporation for Supportive Housing to be co-funded with and led by the Criminal Justice Fund and one grant to the Young Elected Officials Network to be co-funded with and led by Democracy and Power Fund. The recommended grants advance NSI's goals to: 1) prevent foreclosures, including emerging efforts to improve the legal foreclosure process and model legal services programs; 2) stabilize communities by supporting efforts to develop and test local models aimed at the productive reuse of foreclosed properties; and 3) expand access to fair and affordable credit for those communities hardest hit by the foreclosure crisis.

### **Center for Responsible Lending**

*\$300,000 over two years (new; project support)*

To provide project support to the Center for Responsible Lending (CRL) to strengthen its efforts to eliminate abusive financial practices within the mortgage lending industry. CRL is a nonprofit, nonpartisan research and policy organization dedicated to protecting homeownership and family wealth by combating predatory lending practices that threaten homeownership and family wealth. NSI support will enable CRL to conduct research and analysis on the evolving subprime mortgage and foreclosure crisis, conduct national and state-level advocacy to enhance consumer protections in the mortgage industry, and participate in broad-based coalitions to restore ethics and fairness in lending.

### **Corporation for Supportive Housing**

*\$260,000 over two years (new; project support; co-funded with the Criminal Justice Fund, total grant \$960,000)*

To provide project support to the Corporation for Supportive Housing (CSH) to promote the reuse of foreclosed properties as supportive housing for vulnerable populations. CSH provides technical assistance, training and financial support to local nonprofits to develop service-supported housing for populations that face severe barriers to housing and economic stability, including homeless individuals and families, youth aging out of foster care, the mentally and physically disabled, individuals with HIV/AIDS, recently incarcerated individuals, and people coping with addiction. CSH has successfully piloted the acquisition and reuse of foreclosed

properties as supportive housing in Indiana and Illinois. NSI support will enable CSH to apply lessons learned from these two states and bring technical expertise in supportive housing development to other jurisdictions receiving federal neighborhood stabilization funds.

### **National Consumer Law Center**

*\$300,000 over two years (renewal; project support)*

To provide renewed project support to the National Consumer Law Center (NCLC) to build the capacity of its Foreclosure Mediation Project. NCLC serves as a resource center for legal aid programs around the country that help low-income and economically disadvantaged Americans who struggle with financial and consumer problems. NCLC's Foreclosure Mediation Project, launched in 2009 with NSI support, advises advocates, courts, and state and local governments on how to adopt or improve strong mediation programs that help homeowners negotiate with their servicers to avoid foreclosure.

### **Young Elected Officials Network** *(fiscal sponsor: People for the American Way Foundation)*

*\$125,000 over one year (new; project support; co-funded with the Democracy and Power Fund, total estimated grant \$725,000)*

To support the Young Elected Officials Network (YEO) to organize and implement a Policy Academy on innovative local solutions to the national mortgage foreclosure crisis. YEO is a one of a kind national network that continues the pipeline of leadership development by providing support to more than 525 social justice rooted local, state, and federal elected officials – from all 50 states – who are 35 and younger. YEO diversifies leadership in the social justice ecosystem and supports young leaders to make change now and long into the future through addressing the different needs that exist at different points in a young activist's trajectory. NSI support will enable YEO to convene members for intensive training and year-round information sharing on best practices in local foreclosure response, including coordinated prevention and counseling systems and strategies to address vacant and abandoned properties.

## **Campaign for Black Male Achievement**

The Campaign for Black Male Achievement (the Campaign or CBMA) is considering the following 14 grants totaling \$2,832,700 for inclusion in Docket I. The recommended grants advance all of the Campaign's goals to: 1) ensure that black boys have the opportunity to excel academically to prepare for college and to learn skills essential to earning a living wage; 2) strengthen low-income black families through Responsible Fatherhood initiatives, policy advocacy and supporting efforts that lift barriers facing single mothers raising black boys; 3) expand and ensure 21<sup>st</sup> century family supportive wage work opportunities for black males through policy advocacy, and investing in labor best practices; 4) integrate strategic communications and arts and culture into CBMA's work across its three core areas of **Education, Family and Work** to promote positive frames and messages about black men and boys; and 5) serve as a catalyst in the field of philanthropy for leveraging additional private and public funds for the field of black men and boys.

## **EDUCATION**

### **Eagle Academy Foundation**

*\$300,000 over two years (renewal; project support)*

To provide renewed project support to the Eagle Academy Foundation (the Foundation) for its Professional Development Institute. The Foundation is a nationally acclaimed all boys school with two academies in NYC and a third to open in the fall of 2010. The Professional Development Institute shares innovative best practices in academic instruction, school leadership and community partnerships with over 250 educators and school administrators from across the country seeking to improve middle and high school black male students' academic, social, and emotional outcomes. The Foundation's president and executive director David Banks is a prominent education leader and was recently named Co-Chair of Mayor Michael Bloomberg's new Young Men's Initiative to improve life outcomes for black and Latino young men in New York City.

### **Congressional Black Caucus Foundation**

*\$300,000 over two years (renewal; project support)*

To provide renewed project support to the Congressional Black Caucus Foundation (CBCF). Since 1976, CBCF has been a leading national organization focused on creating, identifying, and disseminating policy-oriented research critical to advancing African Americans' equity in economics, health and education. CBMA previously funded CBCF's dissemination strategy for its report, *Breaking Barriers: Plotting the Path to Academic Success for School-aged African American Males*. CBMA plans to provide CBCF with continued funding to implement *LEAP (Leading Educational Advocacy and Policy) for Black Male Achievement*. The purpose of *LEAP* is to create and disseminate advanced research that reveals personal, family, social and school-related factors associated with black male achievement; and strategically provide resources and forums for policymakers, educators, school advocates and families to development research-based solutions to enable black males to have greater success in school.

## **FAMILY**

### **Center for Research on Fathers, Children, and Family Well-Being**

*\$400,000 over two years (renewal; project support)*

To provide renewed project support to the Center for Research on Fathers, Children and Family Well-Being (CRFCFW or the Center). Founded in 2007 by Dr. Ronald Mincy, CRFCFW is a leading national research and policy advocacy organization committed to lifting barriers for low-income fathers that prevent them from fully participating in the lives of their children and families. CBMA will provide CRFCFW with project support to complete a study on the New York State Earned Income Tax Credit for Noncustodial Parents (NYS NCP-EITC). The study's findings will be published in a book offering policy recommendations on how to increase participation in the NYS NCP-EITC. Housed at Columbia University's School of Social Work, CRFCFW is a core grantee partner of CBMA's portfolio.



### **Urban Leadership Institute**

*\$200,000 over two years (renewal; project support)*

To provide renewed project support for the Urban Leadership Institute's (ULI) *Raising Him Alone Campaign*. Since 1999, ULI has provided positive youth development approaches for communities throughout the United States to reduce delinquency, school failure, substance abuse and unhealthy decisions among youth. The *Raising Him Alone Campaign* serves as a resource network and on-line learning community, providing service linkages for single mothers seeking to ensure the positive educational and social development of their sons. Continued support from CBMA will allow ULI to expand *Raising Him Alone* activities to two of CBMA's targeted cities, Chicago, IL and Philadelphia, PA. Through the leadership of David Miller, a former OSI-Baltimore Community Fellow, ULI has created an innovative model for educating single mothers raising boys in urban communities across the country.

### **Women in Fatherhood**

*\$200,000 over two years (new; project support)*

To provide project support to Women in Fatherhood, Inc. (WIFI), a national organization serving as a voice and vehicle for women leadership in the responsible fatherhood field. Since 2005, with seed support from the Annie E. Casey Foundation, WIFI has contributed to and advocated for family and community well-being through the support of positive father involvement and healthy family relationships. WIFI will work to increase place-based public awareness and advance advocacy in New Orleans, LA and Baltimore, MD. Through a public awareness campaign called *Women's Voices on Fatherhood* and stakeholder convenings, WIFI will partner with advocates in the domestic violence, maternal and child health, and fatherhood fields to bridge across partisan, gendered and ideological lines, to address the needs of fathers and families. WIFI has been a successful convener and bridge-builder, and has served as an advisor to the White House Office of Faith-Based and Neighborhood initiatives on ways to promote responsible fatherhood and healthy families in the African American community..

## **WORK**

### **Public Allies**

*\$250,000 over one year (new; project support)*

To provide project support to Public Allies, a nationally youth leadership organization that partners with the Corporation for National & Community Service's Americorps program to recruit, train and employ young adult leaders, especially within communities of color. Public Allies' leadership development model strengthens the communities, non-profit organizations, and civic engagement campaigns where Allies serve. Using its successful service leadership model, Public Allies will focus on developing a cohort of African American male leadership for the national service field and local community based and non-profit organizations in three of the Campaign's targeted cities. Each African American male participant will engage in a one-year fellowship program focused on:

- meaningful public service work in their communities;
- intensive leadership development; and
- a team community engagement project that encourages mentorship between participants and established black leaders in each community.

The Public Allies' cohort of African American male leaders will also be responsible for engaging a total of 800 African American teenagers across the three cities through a series of leadership "mini-camps" they will directly lead and coordinate. Public Allies will also strengthen its focus on identifying low-income black youth by seeking partnerships with such national programs as YouthBuild.

## **STRATEGIC COMMUNICATIONS/ARTS & CULTURE**

### **ForwardEver Media/2025 Campaign for Black Men and Boys**

*\$105,000 over one year (new, project support)*

To provide project support to ForwardEver Media Inc., an Oakland, CA based social change and online communications organization. Since 2007, ForwardEver Media has led the public awareness and online organizing and advocacy for the 2025 Campaign for Black Men and Boys – a national collaborative of organizations committed to improving the life outcomes of black males. Through its innovative online tools and the use of digital arts and technology, ForwardEver Media has raised the visibility of issues facing black males in education, employment, juvenile justice, health and strengthening family structures. ForwardEver Media, in partnership with the Mentoring Center of Oakland, CA will use their online tools to launch a new storytelling campaign for the 2025 Campaign for Black Men and Boys.

### **The Opportunity Agenda**

*\$200,000 over one year (new; project support and general support; co-funded with Equality and Opportunity Fund, total grant \$300,000)*

To provide project support to Opportunity Agenda (OA), a national organization committed to building public will for opportunity in America. Through active partnerships with advocates, organizers, researchers and policymakers, OA develops strategies to persuade all Americans of the shared stake they have in equality and opportunity. The Campaign's support of OA will help provide strategic direction to CBMA, its grantees, and philanthropic partners on communications and messaging strategies that will influence public, philanthropic and political will to advocate for policies that improve the life outcomes of men and black boys.

### **Washington Koen Media/Beyond the Bricks**

*\$175,000 over one year (new; project support)*

To provide project support for using the documentary film *Beyond the Bricks* as a tool for community-based organizing and policy advocacy to improve academic outcomes for black boys. "Bricks" is produced by Washington Koen Media Productions (WKMP), an award-winning media production company that produces socially responsible media programming. WKMP's production team of Ouida Washington and Derek Koen have produced programming for PBS, HBO and have worked with the Vera Institute for Justice and the Advancement Project. *Beyond the Bricks* is a community engagement tool that addresses the barriers facing black boys in the public school system. WKMP will partner with community-based organizations to facilitate *Beyond the Bricks* screenings and community engagement sessions in 10 target cities. The Town Hall screenings will utilize a newly-designed Call to Action Toolkit to promote increased advocacy for education reform and encourages increased civic engagement among

participants. WKMP has also secured funding from Ford Foundation to hire a community engagement and marketing specialist.

## **LEVERAGING PHILANTHROPIC PARTNERSHIPS**

### **Community Investment Network**

*\$140,000 over fifteen months (new; project support)*

To provide project support to Community Investment Network (CIN), a national non-profit organization committed to strengthening participation in progressive philanthropy within communities of color. Since 2005, CIN has worked with African Americans in the South to organize the pooling of their intellectual and financial resources to create a network of individual donors called *Giving Circles*. CIN uses a strategic giving education model, which provides individual donors the collective space to invest time, talent and finances back into their communities, in order to advance social justice and racial equity. The giving circles serve as a learning space for individual donors and participants to reflect on the history of community giving, and to identify opportunities to become civically engaged through philanthropy. Support from CBMA will allow CIN to replicate its giving circle model to leverage philanthropic giving towards improving the life outcomes of black males in their communities. CIN will launch *Giving Circles* in three of CBMA's targeted cities: New Orleans, LA; Jackson, MS; and Milwaukee, WI.

## **LEADERSHIP DEVELOPMENT/YOUTH ORGANIZING**

### **Brotherhood/Sister Sol**

*\$150,000 over one year (new; project support)*

To provide project support to Brotherhood/Sister Sol (BHSS) a nationally recognized and award-winning Harlem-based youth leadership program. Since 1994, BHSS has offered youth development and organizing programs for Black and Latino youth in impoverished communities. Their after school programming, youth organizing, leadership training, and workforce development programs are a national model for working with urban youth. BHSS is a leading youth development advocate, providing technical assistance and training to community-based groups throughout the country. Support from CBMA will allow BHSS to expand its youth leadership training institute to the Campaign's three targeted regions, providing organizational leaders in those regions with a proven model for increasing positive life outcomes for black male youth. BHSS's institutional supporters and partners include the Ford Foundation, Heinz Foundation, 21st Century Foundation, NAACP Legal Defense Fund, Harvard Graduate School of Education, American Educational Research Association, W.K. Kellogg Foundation, multiple campuses of The City College of New York, Schott Foundation, Atlantic Philanthropies, the University of Florida and National Principal Leadership Institute among others.

### **Kenwood Oakland Community Organization**

*\$150,000/ over two years (new; project support)*

To support Kenwood Oakland Community Organization (KOCO), a leading grassroots organization that has been engaged in social justice work on the South Side of Chicago for the past 44 years. Through the sustained organizing of low-income and working families, KOCO has developed generations of youth and adult leaders committed to improving the quality of life of

Chicago residents. Recently, youth leaders from KOCO led a city-wide coalition of youth organizations that secured summer youth employment opportunities from the state legislature. Support from CBMA will assist KOCO's expansion of its Youth Employment Campaign (YEC). YEC will engage over 100 African American males (ages 13-24) from the North Kenwood and Oakland neighborhoods. The young men will engage in leadership development training and civic engagement opportunities for community change.

### **Urban Underground**

*\$110,000 over one year (new; general and project support)*

To provide general support to Urban Underground, a Milwaukee, WI community-based organization committed to promoting youth leadership development. Founded in 2000, Urban Underground is a leading voice in Milwaukee for advancing educational outcomes for black youth through civic engagement, academic excellence and using arts and culture as a tool for social change. Urban Underground works to engage those young people most affected by racial, economic and educational disparities. Support from CBMA will allow Urban Underground to continue to provide quality youth development programming to black youth in Milwaukee, with a specific focus on engaging black males entering the 9<sup>th</sup> grade. In addition, CBMA's support will enable the organization to hire a strategic planning and fund development consultant design a fund development plan to increase revenue streams for the organization. Urban Underground's co-founder Reggie Moore, is a leading youth development advocate who is a Public Allies alumnus and currently serves as board co-chair of the Funders Collaborative for Youth Organizing.

### **William Winter Institute for Racial Reconciliation, University of Mississippi**

*\$202,700 over two years (new; project support)*

To provide project support to the William Winter Institute for Racial Reconciliation (the Institute), a nationally recognized non-profit organization committed to fostering racial reconciliation through scholarly research, study and advocacy on the impact of race and racism. Most recently, the Institute led the creation of a statewide alliance known as Advance Mississippi, to revamp the Civil Rights History curriculum used in schools throughout the state. Advance Mississippi is an alliance of progressive Mississippi-based groups seeking educational reform and economic justice. Alliance members include Southern ECHO, Children's Defense Fund, NAACP, and others. Support from CBMA will allow the Institute to facilitate a series of strategy convenings for Mississippi leaders working for school reform and economic justice for black males in the state of Mississippi. The Institute will work with alliance members to develop key mandates to improve black male achievement throughout the state, with a particular focus on developing county-wide action plans designed to lift the barriers preventing black men and boys from realizing their full potential in the areas of work and education.