

Equality and Opportunity 2010 Planned Grants for Docket II

The Equality and Opportunity Fund (EOF) makes grants across four core areas: racial justice; immigrant rights; lesbian, gay, bisexual, transgender and queer (LGBTQ) rights; and gender justice. EOF also works to increase support for an intersectional equality agenda by supporting advocacy efforts that address two or more of EOF's core areas and may also implicate the concerns of other U.S. Programs funds and campaigns. To strengthen its intersectional grantmaking, EOF has identified two issues that highlight the shared stake people of color, immigrants, LGBTQ people have in advocating for equality and opportunity. The two priority issues are low wage workers' rights and anti-violence advocacy. Beyond this, EOF supports three targeted initiatives that address urgent equal opportunity concerns. They are the Campaign for Black Male Achievement; the Neighborhood Stabilization Initiative; and the Immigration Innovation Fund.

The following are the planned EOF grants for Docket II, totaling 43 grants and \$7,927,000. Included in this docket are: 21 recommended grants from EOF totaling \$4,222,000; 5 recommended grants from the Neighborhood Stabilization Initiative totaling \$1,535,000; and 17 recommended grants from the Campaign for Black Male Achievement totaling \$2,170,000.

Racial Justice/Immigrant Rights

The Advancement Project

\$300,000 over one year (renewal; general support)(co-funded with TIF (\$25,000), CJF (\$50,000) and CBMA (\$25,000) for a total of \$450,000)

The Advancement Project (AP) is a national civil rights organization that seeks to build a fair and just multi-racial democracy in America through litigation, community organizing support, public policy reform and strategic communications. Based in Washington, D.C., AP functions as an advocacy organization and intermediary providing technical assistance to communities to challenge systemic barriers. Strategically, AP represents a new model of lawyering that links communities with external resources such as legal support, journalists, policy analysts, data and relevant research to advance opportunity and social justice. AP seeks to address civil rights issues by cultivating long-standing relationships among grassroots initiatives and national policy and legal resources. The Advancement Project is co-directed by Judith Browne-Dianis and Penda Hair. The Advancement Project works in three core programmatic areas: (1) Power and Democracy, (2) Opportunity to Learn; and (3) Strategic Initiatives.

Equal Justice Society

\$125,000 over one year (renewal; project support)(possibly co-funded with TIF (amount to be determined))

To provide general support to the Equal Justice Society (EJS). EJS's mission is to raise awareness of how race operates in the law and popular discourse. EJS employs a three-pronged approach to fulfilling its mission: law and policy advocacy; communications strategy; and alliance-building with partner organizations.

EJS is one of few organizations explicitly focused on overturning current barriers to implementing protections in the Equal Protection Clause of the Fourteenth Amendment to the U.S. Constitution. Currently, U.S. Supreme Court jurisprudence requires plaintiffs to prove a perpetrator's discriminatory intent in order to win an anti-discrimination claim. Because contemporary discrimination is frequently structural in nature, unconscious, and/or hidden beneath alternative excuses for a decision maker's behavior (despite the fact that a tangible harm has resulted from their actions), the showing of "intent" becomes a near impossible burden. EJS supports advocacy organizations that are litigating cases addressing structural racism and engaged in broader advocacy to overturn the intent doctrine. In the fall of 2009, it began expanding its legal strategy to include trainings on litigation approaches, amicus support for litigators, and educational briefs. It will begin systematically monitoring discrimination cases and increase research analysis activities. It also conducts lawyer, judicial and legislative education sessions on existing social science and persisting structural racism to seed content for legal arguments, opinions, and policies.

Center for Social Inclusion (*fiscal sponsor: Tides*)

\$100,000 (renewal; project support)(co-funded with D&P (\$100,000) for a total of \$200,000)

Founded by Maya Wiley in 2002 as a project of the Tides Center, the Center for Social Inclusion (CSI) is a national policy intermediary organization that engages in applied research with local communities to unravel the structural barriers to opportunity. The Center disseminates its research for use as an advocacy tool by communities; to inform strategy development by local, state and national organizations; and to inform the public conversation about race and opportunity. CSI also works as an advocacy organization that engages in public education and policy positions, models, and tools to advance opportunities for marginalized communities of color. In 2007 CSI assumed responsibility for the Alston Bannerman Fellowship. For 20 years, under the aegis of the New World Foundation, the Alston Bannerman Fellowship Program provided sabbaticals for organizers of color to further their leadership development. To date there are 181 alumni in 32 states who are leaders in a wide array of issues including criminal justice, employment, environmental justice, and local organizing. CSI is in the process of redesigning the fellowship with the goal of building a national network of multi-racial, multi-issue leaders working on contemporary challenges facing communities of color.

Grantmakers Concerned with Immigrants and Refugees

\$75,000 over one year (renewal; general support)

To provide general support to Grantmakers Concerned with Immigrants and Refugees (GCIR). Founded in 1990, GCIR provides critical and timely resources to philanthropic institutions so that they can best address the challenges facing newcomers and their host communities with the ultimate goal to strengthen society as a whole. While its primary constituency is the philanthropic community, its broader aim is to protect the rights and promote the integration of immigrants and refugees living and working in the United States. Given the weak economy, rising anti-immigrant sentiment, and mounting frustrations with the U.S.'s broken immigration system, GCIR provides an essential leadership role for the philanthropic community to stay

abreast of emerging issues and be informed of effective resources and strategies. This year GCIR will celebrate its 20th anniversary.

Catholic Legal Immigration Network, Inc.

\$200,000 over two years (renewal; general support)

To provide general support to Catholic Legal Immigration Network (CLINIC). Founded in 1988, CLINIC is a subsidiary corporation of the United States Conference of Catholic Bishops (USCCB). CLINIC seeks to promote the dignity and safeguard the rights of immigrants, without distinction based upon age, ethnicity, gender, national origin, race, religion, or any other grounds. CLINIC's affiliates constitute the nation's largest network of private, charitable immigration agencies, serving more than 600,000 immigrants per year. These formally affiliated legal service providers include Catholic and other faith-based agencies, ethnic associations, immigrant-led organizing groups, refugee resettlement programs, and anti-domestic violence agencies. Over the next two years, CLINIC anticipates strengthening its public awareness campaigns to counter the negative immigrant sentiments, assist communities to respond to punitive county and state enforcement issues, and advance the infrastructure of its charitable legal immigration network.

National Immigrant Justice Center *(fiscal sponsor: Heartland Alliance for Human Needs and Human Rights)*

\$450,000 over three years (renewal; project support)

To provide project support to the National Immigrant Justice Center's "Detention, Democracy and Due Process Project (D3P)." NIJC defends the basic human rights of non-citizens by ensuring that access to justice and equality is protected for all immigrants, refugees, and asylum seekers. Over the last 25 years, NIJC has become recognized as a national leader in promoting positive reform of a broken immigration system through effective legal representation of immigrants and ensuring their rights to access and participate in society. As part of its efforts to address the heightened enforcement of immigrants and the increased deportation of non-criminal immigrants, NIJC has created its D3P project. Through on-the-ground experience representing non-citizens, conducting legal presentations at detention facilities, and responding to enforcement actions around the country, NIJC's D3P team had developed the skills and expertise to address the barriers facing thousands and non-citizens and their families and leverage this experience to promote reform and education the public. Over the next 18 months, NIJC will continue the litigation of federal level cases, policy reform efforts, and public education and media outreach.

National Immigration Law Center

\$250,000 over two years (renewal; general support)(co-funded with Seize the Day (\$150,000) for total of \$400,000)

Established in 1979, the National Immigration Law Center (NILC) is a national legal advocacy organization with a mission focused exclusively on defending and advancing the rights and opportunities of low-income immigrants. Recognizing that immigrant rights advocates often employ various strategies to effect social change, NILC provides a broad range of support to

groups throughout the U.S., including workers' centers, labor unions, community-based groups, advocates and organizers, government agencies, policymakers, and the media.

A general support grant will help NILC accomplish four principal objectives. They are: 1) ensuring broad access to legal status for low-income immigrants; 2) challenging immigration enforcement policies and programs that undermine labor rights, due process and civil liberties; 3) defending the labor and employment rights of all U.S. workers, regardless of immigration status, and preventing immigration status being used to subject immigrant workers to discriminatory and exploitative working conditions; and 4) defending and expanding immigrants' access to safety net programs and other essential services.

Project support from Seize the Day will enable NILC to maximize opportunities at the federal level to expand the safety net available to low-income immigrant families as a means for these families to move out of poverty. NILC's time-sensitive safety net work will focus on a range of issues, including the following:

- Restoring fairness to legal immigrants within the Supplemental Nutrition Assistance Program. NILC will educate policymakers and the public about the harms caused by the five-year waiting period imposed on adults seeking to access food stamps and the need for expansion of the categories of legal immigrants eligible for food stamps.
- Preserving the ability of immigrant families to secure child care assistance from nonprofits regardless of immigration status. Services provided through the Child Care and Development Fund are generally available only to children who are either U.S. citizens or lawful permanent residents. Yet parents who lack proper documentation are continually barred from obtaining child care for their qualified children. NILC will engage in administrative advocacy to reverse this policy.
- Ensuring that online benefit applications do not prevent mixed-status households from securing assistance. A forthcoming report by OSI grantee, the Center on Budget and Policy Priorities, will reveal that, to varying degrees, every state's online application fails to ensure access for eligible members of mixed status families. Once the report is released, NILC will work with CBPP to engage federal agencies to mandate that states improve their online applications for SNAP, TANF and others.

Public Interest Projects and Four Freedoms Fund (*fiscal sponsor: Public Interest Projects*)
\$700,000 divided as such: \$500,000 towards project support renewal and \$200,000 towards rapid response in Arizona.

To support the Four Freedoms Fund (FFF) and PIP's rapid response efforts to counter the impact of anti-immigrant legislation in Arizona. FFF is a collaborative fund whose mission is to secure the full integration of immigrants as active participants in American democracy. FFF provides grants, supports convenings and strategizing sessions in the following areas of work and initiatives: field building, capacity building, civic engagement, response to harsh enforcement and advance strategic communications that promote the rights of immigrants.

With an operating budget of \$26.5 million, PIP manages six donor funds involving more than 100 funders from a range of philanthropic institutions. PIP also provides fiscal and human resource management to a number of special projects and funder affinity groups, including the

Funders' Committee for Civic Participation (FCCP). Its newly formed Rapid Response Fund was created to address the anti-immigrant legislation recently passed in Arizona and the harmful repercussions that will impact communities throughout the U.S. Through this time-limited fund, PIP will focus on addressing the law's harmful repercussions in Arizona and elsewhere around the U.S., as well as supporting strategic opportunities that have arisen in response to the attention that the law has garnered.

Gender Justice and LGBTQ Rights

Ms. Foundation, New York, NY

New, \$200,000 over one year (*possibly also additional funding from EOF's Anti-Violence docket, for total grant of \$250,000*)

To provide general support. Founded in 1973, Ms. Foundation for Women is the first and leading U.S. women's fund supporting the efforts of women and girls to govern their own lives and influence the world around them. Ms. Foundation delivers strategic grants, capacity building and leadership development to organizations at local, state, Tribal and national levels working for policy change and culture change across the broad areas of women's health, economic justice, ending violence and building democracy. Ms. Foundation and EOF share a commitment to bringing the leadership and perspectives of women who are most marginalized to the center, and building the capacity of diverse women and their organizations to connect across issues, geography and with other social justice groups.

Third Wave Foundation, New York, NY

New, \$175,000 over one year (*co-funded with Campaign for Black Male Achievement (\$50,000) and EOF's Anti-Violence docket (\$50,000), total grant \$275,000*)

To provide general support for Third Wave Foundation. Third Wave Foundation's constituency is composed of the visionary young women and transgender youth at work in communities across the U.S. Third Wave prioritizes youth who experience multiple forms of marginalization alongside race, gender, age and class, such as being parents, sex workers, immigrants or queer. Third Wave also targets groups from under-funded regions of the country, particularly the Midwest, the Southwest, and the Southeast. Third Wave provides grants and technical assistance to support new leadership and strategies that will decrease reproductive/sexual health disparities; increase access to education and quality care; maintain existing reproductive rights; and advance proactive political and social changes. Through its philanthropic advocacy Third Wave seeks to transform a national landscape where only 7% of philanthropic dollars are directed at programs for women and girls. Third Wave makes grants and offers technical assistance to organizations led by young women and transgender activists between the ages of 15 and 30. The Campaign for Black Male Achievement will draw on Third Wave's expertise to shape program work related to racial justice, gender identity and gender equity.

Women's Funding Network, San Francisco, CA
New, \$150,000, over 1 year

To provide general support. Women's Funding Network is comprised of over 162 organizations that fund women's solutions across the globe, making WFN one of the largest collaborative philanthropic networks in the world. Their members are women's foundations that span public charities, private foundations and funds within community foundations. As a global network of women's funds, the Women's Funding Network accelerates women's leadership and invests in solving critical social issues – from poverty to global security – by bringing together the financial power, influence and voices of women's funds. The Equality and Opportunity sees WFN as a key partner in the network of gender justice funding, given the broad scope of WFN's work in the US.

9 to 5 Women at Work

New, \$200,000 over two years (co-funded with Seize the Day for a total of \$250,000)

To provide general support for 9to5 National Association of Working Women (9to5), a membership based organization that promotes policies that enable women, low-income women in particular, to fully participate in the workplace. Since its founding in 1973, 9to5 has been instrumental in public policy reforms in the areas of paid parenting leave, pay equity, sexual harassment and workplace discrimination. 9to5 is a key player in national efforts to ensure women and low-wage workers are treated with dignity and respect on the job. 9to5's effectiveness lies in a combination of policy expertise and grassroots involvement in identifying solutions to pressing workplace inequities. Through state affiliates in California, Colorado, Georgia, and Wisconsin, 9to5 engages low-income women to successfully advocate for state level family-flexible workplace policies and the expansion of safety net services. They partner closely with national groups such as the National Employment Law Project, the National Partnership for Women and Families, and Jobs with Justice. 9to5 has provided policy analysis and grassroots leadership on major federal victories such as the Family Medical Leave Act, the 2009 Lilly Ledbetter Fair Pay Act, and greater investments in child care and health care for working families.

Family Values at Work: A Multi-State Consortium

New, \$200,000 over two years

To provide general support for Family Values @ Work: A Multi-State Consortium (the Consortium), a national network of 14 grassroots state coalitions working to expand access to paid sick days and family leave insurance. Founded in 2003 with a planning grant from the Annie E. Casey and Ford Foundations, the Consortium developed essential public education and civic engagement strategies to support the adoption of paid sick leave or family leave laws in Washington, Washington D.C., New Jersey and the cities of San Francisco and Milwaukee. The Consortium is comprised of coalitions in the following states: California, Colorado, Georgia, Maine, Massachusetts, New Jersey, New York, Washington and Wisconsin. Local advocacy prioritizes the engagement of women in low-wage jobs, the constituency most impacted by the lack of job protections and family leave benefits. Consortium staff and members are nationally

recognized experts on workplace policies who have advised the Obama administration on workplace policies to promote family economic security.

Astraea Lesbian Foundation for Justice, New York, NY
\$347,000 over two years

To provide support for two projects: 1) for the planning and implementation of the leadership transition as Astraea's first Executive Director departs after nearly 25 years leading the foundation (through EOF's rapid response grantmaking); and 2) to support a re-granting initiative for a cohort of small and/or emerging organizations working to address the unique needs of LGBTQ communities of color. The Astraea Lesbian Foundation for Justice works for social, racial and economic justice in the U.S. and internationally; Astraea is a dynamic global foundation providing critically needed financial support to lesbian-led, transgender, LGBTI and progressive organizations.

COLAGE, San Francisco, CA
\$75,000 over one year

To provide general support to Children of Lesbians and Gays Everywhere (COLAGE), the only national organization specifically supporting young people with LGBT parents – ensuring that children's voices are heard in debates over LGBT families. COLAGE provides resources and information to LGBT parents, teachers, and legislators about the unique challenges facing children of LGBT parents. Since it was founded almost two decades ago, COLAGE has grown to 59 local chapters in 30 states, plus three international chapters. COLAGE represents a unique and critical constituency in the fight for legal recognition of LGBT families. COLAGE recognizes that LGBT communities of color are under-served and often overlooked by the broader LGBT community. This year, COLAGE plans a targeted expansion of its chapters and local programming in areas where 2000 Census data indicate significant numbers of LGBT families of color.

Queers for Economic Justice, New York, NY
New, \$100,000 over two years

To provide general support. Queers for Economic Justice (QEJ) was established in 2000 by LGBTQ poor and homeless people and anti-poverty organizers. A capacity building grant from OSI in 2000 was the first source of foundation support for QEJ. QEJ seeks to address the unique economic challenges low-income and homeless LGBTQ people face. Such challenges include a higher likelihood of homelessness, vulnerability to employment discrimination, lack of access to well-paying jobs, and discrimination within shelters and public assistance sites. QEJ's primary constituencies are LGBTQ persons living in shelters or receiving public assistance. QEJ operates over forty LGBTQ support groups at twenty shelters across New York City. Through its work in the shelter system, QEJ has successfully advocated for changes in City policies to enable LGBTQ families to access family shelters and to allow transgender shelter residents to self-determine which shelter system (male or female) in which to live. QEJ produces reports and documentary pieces about needs of poor and homeless LGBTQ persons. Support from EOF will

allow QEJ to continue working with LGBTQ shelter residents and to launch a new campaign addressing the violence and harassment directed at LGBTQ youth in the shelter system.

Western States Center, Portland, OR

\$150,000 over two years (co-funded with Democracy and Power for a total of \$250,000 over 2 years)

To provide general support. Western States Center (WSC), a Portland, Oregon based nonprofit, builds social justice infrastructure in the eight Western states of Oregon, Washington, Idaho, Montana, Wyoming, Utah, Nevada and Alaska. The region has served as “ground zero” for an array of right wing and religious extremist initiatives, especially violent white supremacist agitation and virulent anti-gay and anti-abortion organization. Within this climate, WSC provides training, consultation and resources to a wide range of community and constituency-based organizations to enable informed and robust civic engagement by emerging and historically disenfranchised constituencies. WSC’s efforts focus on countering “wedge” campaigns aimed at creating divisions between organizations on behalf of LGBTQ people, communities of color, immigrants and women.

Low Wage Worker Rights/Economic Security

Interfaith Worker Justice, Chicago, IL

New, \$150,000 over two years

To provide general support. Interfaith Worker Justice (IWJ) is a national network that draws on faith based values to improve the plight of low-wage workers. IWJ’s board and leadership are comprised of leaders from Christian, Jewish, and Muslim traditions. Kim Bobo, Executive Director, is the author of *Wage Theft in America* and a nationally recognized expert on low-wage worker rights. Under Bobo’s leadership, IWJ has also forged strong partnerships with organized labor, the Department of Labor, the Occupational Safety and Health Administration, and the emerging national networks of immigrant and low-wage worker advocates including the National Day Labor Organizing Network, a current EOF grantee. IWJ’s work is rooted in its growing network of 27 local worker centers that serve as organizing sites for low-wage workers. The worker centers connect workers, local advocates, social services, and faith communities committed to improving the working conditions of low-wage workers.

Legal Momentum

New, \$400,000 over 2 years from Seize the Day Fund

A national women’s organization with a long standing commitment to safety net advocacy, Legal Momentum has extensive experience in developing policy proposals and advocacy campaigns to address women’s needs. When the TANF program was last reauthorized in 2005, Legal Momentum helped lead the development of the advocacy agenda and of supportive constituencies, informing and involving local community-based organizations. Legal Momentum’s work has focused the attention of policymakers, advocates, media, and the public on the failures of TANF as a social safety net for poor women and children and the need for

policies that better serve populations in need. Legal Momentum has highlighted the need for targeted, strategic, and amplified advocacy efforts around: 1) the need for a true national safety net program for families facing extreme poverty, 2) the error of incentivizing “welfare rolls reduction” without distinguishing between reduction due to living wage employment and reduction due to (often invalid) non-compliance penalties, and 3) the proliferation of state access barriers in the absence of federal standards, monitoring, and oversight. Legal Momentum will support the national movement to reform TANF through policy and data analysis to identify the TANF program’s key shortcomings, development of viable policy alternatives, and building a broad national coalition in support of reforms.

National Domestic Workers Alliance (NDWA) (*fiscal sponsor: Mujeres Unidas y Activas*)
New, \$50,000 over one year (project support)

To provide project support towards the National Domestic Workers Alliance’s (NDWA) national participatory research survey project on domestic workers. Through this participatory survey research project, NDWA aspires to gather unprecedented data and information on the domestic work industry in 13 cities across the U.S. Results from this survey will help quantify the number of domestic workers and provide credible documentation on their living and working conditions, which will impact future public awareness campaigns and policy advocacy. The participatory process of the survey tool will further the leadership skills of domestic workers as they will be trained to survey domestic workers in their respective communities. Further, follow up from the survey will serve as an effective outreach tool especially in cities where NDWA does not yet have a local affiliate. Momentum from the recent passage of the domestic workers’ bill of rights in New York coupled with this research project has the potential to be leveraged for improved working conditions of domestic workers in other states. This two year project will be in partnership with the University of Illinois at Chicago and the DataCenter. NDWA has also formed an advisory committee comprised of researchers and academics across the country to help develop an effective survey tool.

DataCenter
New, \$75,000 over one year (project support)

To provide project support towards DataCenter’s role in the National Domestic Worker Survey, a national participatory research survey project on domestic workers. Founded in 1977, DataCenter addresses the data collection gap and disconnect between community knowledge and perceptions of authoritative research by transferring research skills to low-wage workers and by supporting low-wage worker groups to conduct community documentation projects. Its approach ensures that grassroots organizations are involved in the research process and that the research conducted meets their organizing and advocacy needs. Led by the National Domestic Workers Alliance (NDWA), DataCenter will contribute to the design, implementation and analysis of a national level survey of domestic workers across the U.S. Results from this survey will help quantify the number of domestic workers and provide credible documentation on their living and working conditions, which will impact future public awareness campaigns and policy advocacy. The participatory process of the survey tool will further the leadership skills of domestic workers as they will be trained to survey domestic workers in their respective

communities. Further, follow up from the survey will serve as an effective outreach tool especially in cities where NDWA does not yet have a local affiliate. The DataCenter has previously collaborated with NDWA affiliates to create effective reports that document the poor working conditions, wage theft, abuse and lack of basic workplace benefits. Findings from these collaborations have served as an instrumental advocacy tool in both California and New York. This will be a one time grant specially to support the National Domestic Worker Survey.

Anti Violence

FIERCE, New York, NY

New, \$150,000 over 2 years

To provide general support. Founded in 2000, FIERCE is a membership-based organization building the leadership and power of LGBTQ youth of color in New York City. FIERCE develops politically conscious leaders who are invested in improving themselves and their communities through youth-led campaigns, leadership development programs, and cultural expression through arts and media. Violence and harassment frequently displaces LGBTQ youth of color from their families, homes and schools. Displaced LGBTQ youth are at-risk of homelessness, vulnerable to harassment and face challenges accessing housing and other forms of public assistance. FIERCE embraces an innovative approach to address the safety concerns of LGBTQ youth. Recognizing the critical need for safe spaces where LGBTQ youth of color can gather and build community, FIERCE advocates to end the harassment of LGBTQ youth at the Christopher Street Piers, a rare safe haven for LGBTQ youth of color. FIERCE also leads a campaign to establish a LGBTQ youth center at the Pier to serve as a central safe space and to provide a range of social services, education and job training programs for displaced and at-risk LGBTQ youth.

Neighborhood Stabilization Initiative

The Neighborhood Stabilization Initiative (NSI) recommends the following five grants for inclusion in Docket II. The recommended grants advance NSI's goals to: 1) prevent foreclosures, 2) stabilize communities, and 3) expand access to fair and affordable credit for those communities hardest hit by the foreclosure crisis. The five grants recommended by NSI total \$1,535,000.

Baltimore Homeownership Preservation Coalition, Baltimore, MD

\$400,000, over 2 years

To renew core support for foreclosure prevention and neighborhood stabilization activities and support for targeted projects. BHPC seeks to preserve and strengthen homeownership and promote neighborhood stability by preventing foreclosures, reducing abusive real estate practices, and increasing homeownership education and other resources that foster good consumer borrowing choices and long-term financial success. With NSI support, BHPC will continue its critical role coordinating foreclosure relief efforts in the Baltimore region, as well as

launch a statewide loan modification escalation program; educate renters in foreclosed properties about their legal rights through a regional media campaign; gather and analyze data for targeted neighborhood outreach; and improve information and services available to neighborhoods without staffed non-profit housing counseling organizations.

Coalition for Homeownership Preservation in Prince George's County, Riverdale, MD
\$120,000, over 2 years

To renew core support for foreclosure prevention and neighborhood stabilization activities. CHPPGC is dedicated to preserving and increasing affordable homeownership, improving financial literacy education and consumer protections, opening access to fair and affordable credit, and building strong nonprofit community-based housing and economic development organizations in Prince George's County, a predominantly African American community that has experienced one of the nation's highest rates of subprime mortgage foreclosures in recent years.

Lawyers Committee for Civil Rights, Washington, DC
\$500,000, over 2 years (renewal; project support) (co-funded with EOF (\$200,000) for total grant of \$700,000)

To renew project support for Loan Modification Scam Prevention Network and provide general support. The Lawyers' Committee for Civil Rights Under Law (LCCRUL) was formed in 1963 at the request of President John F. Kennedy to involve the private bar in providing legal services to address racial discrimination. The principal mission of the Lawyers' Committee is to secure, through the rule of law, equal justice under law.

The Committee's major objective is to use the skills and resources of the bar to obtain equal opportunity for minorities by addressing factors that contribute to racial justice and economic opportunity. Given our nation's history of racial discrimination, de jure segregation, and the de facto inequities that persist, its primary focus is to represent the interest of African Americans in particular, other racial and ethnic minorities, and other victims of discrimination, where doing so can help to secure justice for all racial and ethnic minorities. It implements its mission and objectives by marshaling the pro bono resources of the bar for litigation, public policy advocacy, and other forms of service by lawyers to the cause of civil rights.

NSI support will support expansion of the Loan Modification Scam Prevention Network, which provides a national hotline for victims of loan modification scams, provides pro bono legal support to victims, builds a database of complaints, and strengthens the enforcement response through information sharing with federal and state enforcement agencies and private litigation.

National Law Center for Homelessness and Poverty, Washington, DC
\$345,000, over 2 years

To provide project support to the Preventing Homelessness Resulting from Foreclosures and the Revitalizing Unused Property programs. NLCHP serves as the legal arm of the national movement to prevent and end homelessness in the United States. Support from NSI will help

NLCHP to continue its efforts to educate renters and advocates about the rights of renters in foreclosed properties and to launch a national campaign to reuse foreclosed properties to house formerly homeless individuals.

Public Justice Center, Baltimore, MD

\$400,000, over 2 years

To provide project support to the Tenants in Foreclosure Initiative. PJC is a nonprofit public interest law office that seeks to enforce and expand the rights of people who are denied justice because of poverty or discrimination. NSI support will enable PJC to promote neighborhood stability by enforcing the rights of renters to stay in their homes after foreclosure and educating and training renters, communities, advocates, and the legal profession about new laws protecting renters in foreclosure.

Campaign for Black Male Achievement

The Campaign for Black Male Achievement (the Campaign or CBMA) is considering the following 17 grants totaling \$2,170,000 for inclusion in Docket II. The recommended grants advance the Campaign's goals to: 1) ensure that black boys have the opportunity to excel academically to prepare for college and to learn skills essential to earning a living wage; 2) strengthen low-income black families through Responsible Fatherhood initiatives, policy advocacy and supporting efforts that lift barriers facing single mothers raising black boys; 3) expand and ensure 21st century family supportive wage work opportunities for black males through policy advocacy, and investing in labor best practices; 4) integrate strategic communications and arts and culture into CBMA's work across its three core areas of **Education, Family and Work** to promote positive frames and messages about black men and boys; and 5) serve as a catalyst in the field of philanthropy for leveraging additional private and public funds for the field of black men and boys.

EDUCATION

Oakland Unified School District/East Bay Community Foundation

\$100,000/1 year (new, project support)

To provide project support to the East Bay Community Foundation for the creation of a Department of African American Male Achievement at the Oakland Unified School District to address and alleviate the achievement gap for Oakland's lowest-performing demographic group. The Oakland Unified School District (OUSD) is a network of over 103 schools and a diverse student population. Despite a significant increase in academic success and being the most improved urban district in California, African American male youth continue to lag far behind other students. To close this achievement gap, the OUSD will work with the East Bay Community Foundation to launch the Department of African American Male Achievement (AAMA), a six-year focused initiative on serving African American male youth. AAMA will focus on several initiatives to assess the district's systems, institutionalize new processes, collect research and best practices, and implement innovations at high-need schools and sites to double graduation rates among African American males by 2014.

FAMILY

Policy Link

\$300,000/1 year (new, project support)

To provide project support to PolicyLink's Promise Neighborhoods Institute (PNI), an intermediary that encourages and supports communities interested in the place-based anti-poverty approach of the Obama Administration's Promise Neighborhood Initiative. Founded in 1999 by Angela Glover Blackwell, PolicyLink has been a leading voice to use public policy to improve access and opportunity for all low-income people and communities of color. Support from CBMA will allow the PNI to complete the following outcomes: (1) provide technical assistance; (2) facilitate robust community practice; (3) develop a space to refine policy and philanthropic approaches to the model; (4) build infrastructure for a movement to create communities of opportunity; (5) engage in strategic planning for long-term sustainability; and (6) provide advice and assistance with documentation and evaluation.

Urban Institute

\$120,000/1 year (new, project support)

To provide project support for the Urban Institute (UI) to assist communities prepare for federal funding for responsible fatherhood initiatives. Since 1968, UI has fostered sound public policy and effective government by gathering and analyzing data, evaluating policies and programs, offering technical assistance, and providing public education and awareness on education and social issues. Support from CBMA will allow UI to provide technical assistance and capacity building support to all of CBMA's targeted regions to help organizations pursue and secure federal funding for fatherhood programs/initiatives. Additionally, the project will help inform policymakers on the benefits and costs of targeting work-supports to low-income fathers so that they can better support themselves and their families.

Women in Fatherhood

\$225,000/ 2 year (new, project support)

To provide project support to Women in Fatherhood, Inc. (WIFI), a national organization serving as a voice and vehicle to promote women's leadership in the responsible fatherhood field. Since 2005, with seed support from the Annie E. Casey Foundation, WIFI has contributed to and advocated for family and community well-being through the support of positive father involvement and healthy family relationships. With support from CBMA, WIFI will work to increase place-based public awareness and advance advocacy in New Orleans, LA and Baltimore, MD engaging women to weigh in on fatherhood initiatives and programming. Through a public awareness campaign called *Women's Voices on Fatherhood* and stakeholder convenings, WIFI will partner with advocates in the domestic violence, maternal and child health, and fatherhood fields to bridge across partisan, gendered and ideological lines, to address the needs of fathers and families. WIFI has been a successful convener and bridge-builder, and has served as an advisor to the White House Office of Faith-Based and Neighborhood Initiatives

on ways to promote responsible fatherhood and healthy families in the African American community.

WORK

UC Berkley Center for Labor Research and Education

\$175,000/ 1 year (renewal, project support)

To provide renewed project support to the UC Berkley Center for Labor Research and Education. For the past 46 years, the Labor Center has played a critical role in bridging the academic work of the country's leading public university with unions, community organizations and policy makers. Under the guidance and leadership of renowned labor economist Dr. Steven Pitts, the Labor Center established the Program on Black Workers and Job Quality. Initial OSI support allowed Dr. Pitts to provide technical assistance and capacity support to the emerging Los Angeles Black Workers Center and to publish several research briefs on black employment and unemployment. Renewed support from CBMA will allow the Labor Center to continue research and communications around improving job quality for black males, especially in the context of the current economic climate and to help seed replication of the LA Black Workers Center in three of CBMA's key cities.

UCLA Labor Center/Los Angeles Black Worker Center

\$350,000/2 years (renewal, project support)

To provide renewed funding to UCLA Labor Center to support the continued development and expansion of the Los Angeles Black Worker Center (BWC). For more than forty years, the UCLA Labor Center has created innovative programs to offer a range of educational, research, and public service activities within the university and the broader community. The BWC project grew out of a combination of seven years experience in low-wage worker organizing in South Los Angeles, developing leadership of black unionists in the African American Union Leadership School at the UCLA Labor Center, and the challenge to sustain progressive labor-community-university coalitions over the long term. The BWC project fills a long-standing void for workers, activists, and scholars focused on job creation and economic development in the black community in Los Angeles while bridging and working closely to the immigrant labor rights community.

Continued support from CBMA will help build BWC's capacity, enabling it to be a demonstration model and testing site for replication in CBMA's other target regions. Key components of the BWC project will include: (1) Education and Training; (2) Coalition Building and Advocacy; and (3) Communications Strategy and Implementation.

STRATEGIC COMMUNICATIONS/ARTS & CULTURE

American Values Institute

\$40,000/ 3 month (new, project support)

To provide project support to the American Values Institute to lead and facilitate a convening of national thought leaders, grantmakers, advocates and other key stakeholders committed to addressing and impacting the negative betrayal of black males in public and policy discourse.

The American Values Institute (AVI) is a consortium of researchers, educators, and social justice advocates developing effective communication tools and mechanisms to end discrimination and racial prejudice in American society. Support from CBMA will allow AVI's Executive Director, Alexis McGill Johnson, to host a gathering of communication practitioners and others to understand the communications landscape impacting black males under the Obama administration and beyond. Specifically, the convening will help contextualize the social/political challenges and problems facing black males and their communities as it relates to media and communications; create the steps for building a collaborative media and communications strategy among funders and advocates on the ground; and identify key investment opportunities.

Rada Film Group/Camera News, Inc. Third World News Reel

\$75,000/ 1 year (new,project support)

To provide project support for use of the documentary film *An American Promise* as a community-based organizing, public awareness and parent advocacy engagement tool that will help support advocates working to close the educational achievement gap for black boys. *An American Promise* is produced by Rada Film Group (Rada), an award-winning media production company that creates socially conscious films and documentaries. Rada's production team of Joe Brewster and Michele Stephenson has produced programs for PBS, Showtime and the Sundance Channel and has worked with such organizations as the Opportunity Agenda and the United Nations. *An American Promise* is a 12-year longitudinal look at the experiences of two African American boys from middle class families and their education journey at the prestigious Dalton college preparatory school in New York. With support from CBMA, Rada will begin to develop and solidify partnerships with community-based organizations to facilitate a series of community engagement sessions in CBMA's target cities and beyond. These discussions will be the basis for developing a national outreach and public awareness community engagement campaign to promote increased advocacy for education reform and to encourage increased civic engagement among community members, especially parents. Rada has secured funding from Ford Foundation and are working with Outreach Extensions, a national organization that develops and implements solution-based campaigns to extend the impact of documentaries beyond television into communities. This initial grant will seed the work for a larger outreach campaign to correspond with the national release of the film in 2012.

Art on Purpose

\$125,000/ 1 year (new, project support)

To provide project support to Art on Purpose, Inc. (AonP), an innovative community arts project in the Baltimore, Maryland region that creates arts and culture programming to bridge artists with community members and organizations to advance social change. Through active partnerships with advocates, organizers, community members, and cultural institutions and museums, AonP develops projects to foster a broader use of art programming to build community engagement and support for issues ranging from gentrification to community development. The Campaign's support of AonP to develop a community arts project that engages community members and local artists to develop a series of art workshops that will engage community members to gather, share and use positive stories and images of black males

throughout Baltimore to counter existing negative stereotypes and perceptions. The community workshops will help foster civic engagement to improve the positive life outcomes of black males by allowing all community members to make art and uncover narratives and images of achievement from within their communities. For this project, AonP has already solicited interest and support in Baltimore from The Reginald Lewis Museum of Africa-American History and Culture, the James E. Lewis Museum of Art at Morgan State, and the Baltimore Museum of Art.

LEVERAGING PHILANTHROPIC PARTNERSHIPS

Grantmakers for Children, Youth and Families

\$50,000/ 1 year (new, project support)

To provide project support to Grantmakers for Children, Youth and Families (GCYF), a membership association with over 400 participating grantmaking institutions, ranging from small foundations to large national philanthropies. A national non-profit organization committed to strengthening participation in progressive philanthropy within communities of color. GCYF provides much needed resources, research and convening space to enable funders to address systemic approaches to promote the well-being of children, youth and families through more informed grantmaking. Support from CBMA will support GCYF's Healthy Men, Healthy Communities Initiative (HMHC). The new initiative is a network of grantmaking institutions and individual donors committed to increasing the strategic investment of philanthropic dollars to increase the positive life outcomes of males of color. The primary goals of the initiative will be to: (1) mobilize the philanthropic community to address the needs of the most affected male of color populations; (2) establish effective strategies that promote healthy male involvement in families and communities; and (3) leverage philanthropic investments and strategies to advance public funding streams that target healthy men and healthy community outcomes.

Kirwan Institute:

\$110,000/ 1 year (new, project support)

To provide project support to the The Kirwan Institute to gather and analyze demographic data in each of CBMA's targeted regions with a comprehensive evaluation of conditions, challenges and opportunities to support Black Male Achievement in two of the Campaign's targeted regions. Specifically Kirwan will work with local organizations and national consulting firm to conduct the following activities tied to CBMA's regional convenings: (1) scan and literature/research review regarding black males in each region focused on three core areas of work, education and family; (2) commissioned research; (3) demographic & geographic analysis; (4) stakeholder interviews and analysis; and (5) regional funding analysis.

LEADERSHIP DEVELOPMENT/YOUTH ORGANIZING

Greater New Orleans Afterschool Partnership

\$50,000/ 1 year (new, project support)

To provide renewed project support to the Greater New Orleans Afterschool Partnership (AP) the only intermediary organization in Louisiana focused on increasing the capacity and quality of afterschool and youth programs through training, policy development and advocacy. Since 2002, AP has strived to create a strong bridge between community groups, schools, government agencies, private funders and families to create a strong infrastructure that effectively supports the children and youth of New Orleans. In 2009, with funding from the Open Society Institute, AP launched a successful youth-led campaign to create a city-wide youth council to engage in municipal decision making. Support from CBMA will allow AP to expand its youth leadership training and advocacy to develop and launch a New Orleans Young black male initiative. The project will mobilize community resources to help young black males succeed in school, career and life through a strategic plan that will: (1) expand and improve access to evidence-based programming for young black males in the out-of-school hours and (2) civically engage young black males to help increase public awareness and education among local policy makers. The project outcomes will lead to the development of a Youth Leadership Fellowship and a public awareness and engagement campaign to provide policy recommendations on increasing strategic investments in effective youth programs. AP's current partners for this initiative include: the City of New Orleans and Mayor Mitch Landrieu, Channel Zero Group, Operation REACH, and Youth Empowerment Project.

Metropolitan Area Group for Igniting Civilization, Inc

\$75,000/1 year (new, project support)

To provide project support to the Metropolitan Area Group for Igniting Civilization, Inc. (MAGIC). For the past 11 years, MAGIC has been a lead youth development and community advocacy organization providing programs of service and support for youth of the Woodlawn neighborhood on the South side of Chicago. Through its prevention projects, leadership development programs for teen women and men, youth organizing initiatives, after-school apprenticeships, and arts and culture activities-MAGIC serves over 300 Woodlawn and surrounding area youth annually. Support from CBMA will expand MAGIC's Dovetail Fatherhood initiative, a comprehensive program of services and support to young fathers. The program will improve the positive life outcomes of young black male fathers by providing resources to build healthy relationships with family members, and tools to find family wage work opportunities.

National Center for Civic Innovation

\$100,000/1 year (renewal, project support)

To provide renewed project support to the National Center for Civic Innovation (NCCI), an independent, non-partisan nonprofit organization created by the Fund for the City of New York in 2002. NCCI facilitates the ability and opportunity for other cities and communities throughout the United States to adapt the Fund's approach, application and expertise in improving quality of life and the performance of government and nonprofit organizations. Support from CBMA will expand and continue the work of NCCI's Gideon Social Change Compact to provide training, community, coalition building, and leadership development to address the needs facing black men and boys in urban cities. Initial OSI funding supported a series of trainings in New York, NY; Camden, NJ; and Philadelphia, PA to provide concrete tools on how to build the power and

civic engagement of the faith community to be a catalyst for social change and action on the crisis facing black males. Continued project support will specifically focus on the dissemination and sharing of best practices and building the Gideon Social Change Compact model for replication in CBMA's targeted regions.

National League of Cities Institute

\$125,000/ 1 year (new, project support)

To provide project support to National League of Cities Institute (NLCI), the oldest and largest national organization representing municipal governments throughout the United States. NLC's mission is to strengthen and promote cities as centers of opportunity, leadership, and governance. Working in partnership with 49 state municipal leagues, NLC serves as a resource to and advocate for the more than 19,000 cities, villages, and towns it represents. With support from CBMA, the National League of Cities Institute, through its Institute for Youth, Education, and Families (YEF Institute), will launch a one-year initiative that will engage municipal officials and identify new opportunities for promoting municipal leadership in a selected group of cities to improve outcomes for young black males in the areas of education, work and family. Additionally, NLC will identify and disseminate strategies to inform the efforts of local governments across the nation.

Operation Reach

\$100,000/1 year (new, project support)

To provide project support to Operation REACH, Inc. (ORI) a nationally-recognized youth leadership organization based in New Orleans, Louisiana. Founded in 1999, ORI is a partner of the Corporation for National & Community Service's Americorps program to recruit, train and employ young adult leaders, especially within communities of color throughout the Gulf region. Each year Operation REACH engages over 10,000 children and youth across the South through an innovative cradle-to-careers pipeline that leads to increased academic achievement, career success and civic leadership and engagement. Support from CBMA will help ORI expand its Gulf region Youth Leadership Initiative to engage, empower and inspire community-focused youth leadership in the American South. Specifically, ORI will focus on developing a cohort of African American male youth leadership across New Orleans and Louisiana. African American male participants will have the opportunity to engage in the following activities:

- meaningful public service work in their communities;
- intensive leadership development;
- exposure to green job development through the Gulf Region Youth Biodiesel Project – a social enterprise focused on the production and sale of biodiesel fuel as a means of educating and developing leadership and social entrepreneurship of young people as part of a “Green Collar” workforce; and
- participation on ORI's Gulf Region Youth Action Fund advisory board a youth philanthropy and leadership training program that empowers youth to solicit, review and fund specific local projects

Through the above activities and its summer youth civic engagement camps, ORI will engage at least 400 African American teenagers and young adults across New Orleans and Louisiana to help build capacity and support networks of progressive youth organizations committed to activism and service.

Third Wave Foundation

\$50,000/ 1 year (general support; co-funded with EOF (\$225K) for a total grant of \$275,000.

CBMA is joining with EOF to offer general support funding for Third Wave Foundation's work with young women of color and Trans-youth (see description on p. 5).