

## **Equality and Opportunity 2010 Planned Grants for Docket III**

The Equality and Opportunity Fund (EOF) makes grants across four core areas: racial justice; immigrant rights; lesbian, gay, bisexual, transgender and queer (LGBTQ) rights; and gender justice. EOF also works to increase support for an intersectional equality agenda by supporting advocacy efforts that address two or more of EOF's core areas and may also implicate the concerns of other U.S. Programs funds and campaigns. To strengthen its intersectional grantmaking, EOF has identified two issues that highlight the shared stake people of color, immigrants, and LGBTQ people have in advocating for equality and opportunity. The two priority issues are low wage workers' rights and anti-violence advocacy. Beyond this, EOF supports three targeted initiatives that address urgent equal opportunity concerns. They are the Campaign for Black Male Achievement; the Neighborhood Stabilization Initiative; and the Immigration Innovation Fund.

The following are the grants that EOF recommends for funding for Docket III, totaling 26 grants and \$4,100,000. Included in this docket are: 20 recommended grants from EOF totaling \$2,700,000 and 6 recommended grants from the Neighborhood Stabilization Initiative totaling \$1,400,000. Separately, the Campaign for Male Achievement is recommending 5 grants totaling \$235,000 through cross-fund grantmaking and discretionary grantmaking.

### **Racial Justice/Immigrant Rights**

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**Puente**, Phoenix, AZ (fiscal agent: Tonatierra)  
*\$50,000 over 18 months (new: project support)*

To provide project support for Puente, a human rights movement that promotes equality and rights with dignity and respect. Puente was created in 2006 as a community response to addressing the harassment of migratory workers in Phoenix. Since then, it has strengthened its presence as a community resource broadly dedicated to addressing and eradicating intolerance. More recently, Puente has received significant attention for its community mobilization efforts to counter SB 1070. Puente has been a critical player in co-organizing large scale prayer vigils and marches with historic turnouts. In May 2010, Puente collaborated in sending a women's delegation to the Capitol to present testimonies of human rights violations in Maricopa County. Puente is seeking support for strengthening its Committees in Defense in Barrios (CDB) program. Using data collected at marches and through door-knocking Puente created the CDBs, committees that are rooted at the neighborhood level and led by local residents to ensure that communities are able to best respond to workplace and home raids. CDBs meet on a weekly basis to provide support, resources, and help prepare for children's care in case of an arrest and detention of a parent. The CDB meetings also have attorneys present to consultant with participants and help lead Know Your Rights trainings. Given the momentum and success of the CDBs, Puente hopes that additional resources will help increase the ability of the CDBs to organize and mobilize against raids through consistent Know Your Rights training, provide a permanent 24 hour crisis phone line and enable affected communities to advocate for policy change at the local, state and national level.

## **Gender Justice and LGBTQ Rights**

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### **9 to 5 Women at Work**

*\$200,000 over 2 years (new: general support) – Co-funded with D&P for a total of \$250,000*

To provide general support for 9to5 National Association of Working Women (9to5), a membership based organization that promotes policies that enable women, low-income women in particular, to fully participate in the workplace. Since its founding in 1973, 9to5 has been instrumental in public policy reforms in the areas of paid parenting leave, pay equity, sexual harassment and workplace discrimination. 9to5 is a key player in national efforts to ensure women and low-wage workers are treated with dignity and respect on the job. 9to5's effectiveness lies in a combination of policy expertise and grassroots involvement in identifying solutions to pressing workplace inequities. Through state affiliates in California, Colorado, Georgia, and Wisconsin, 9to5 engages low-income women to successfully advocate for state level family-flexible workplace policies and the expansion of safety net services. They partner closely with national groups such as the National Employment Law Project, the National Partnership for Women and Families, and Jobs with Justice. 9to5 has provided policy analysis and grassroots leadership on major federal victories such as the Family Medical Leave Act, the 2009 Lilly Ledbetter Fair Pay Act, and greater investments in child care and health care for working families.

### **Asian American-Pacific Islanders in Philanthropy**

*\$125,000 over 1 year (new: project support)*

To provide project support to the Queer Justice Fund. The Queer Justice Fund addresses the disparity of philanthropic funding towards LGBTQ Asian American and Pacific Islander community organizations and issues and supports the infrastructure and capacity building of LGBTQ AAPI organizations and leaders through philanthropic advocacy and grantmaking. Founded in 1990, AAPIP is a national membership and philanthropic advocacy organization dedicated to advancing philanthropy and Asian American/Pacific Islander (AAPI) communities. AAPIP engages AAPI communities and philanthropy to address unmet needs; serves as a resource for and about AAPI communities; supports and facilitates giving by and to AAPI communities; and incubates new ideas and approaches for social justice philanthropy. This is a key strategic partnership for the Equality and Opportunity fund, as EOF broadens its work to reach the LGBTQ communities working at the intersections of EOF's core areas.

### **Civil Marriage Collaborative** (project of The Proteus Fund)

*\$180,000 over 1 year (renewal: membership)*

To renew EOF's membership in the Civil Marriage Collaborative. Established in 2004, the Civil Marriage Collaborative Fund (CMC) regrants funds to state organizations working to advance the legal recognition of same-sex relationships. These grants build capacity and support more effective advocacy to secure marriage equality. CMC also encourages partnerships between LGBTQ and allied groups, with a special emphasis on faith-based and people of color led organizations. The Collaborative was launched through the efforts of OSI and six funding

partners. EOF is reducing support to CMC this year in order to direct more funds to a broader range of work in the LGBTQ rights field.

**Family Values at Work: A Multi-State Consortium**

*\$200,000 over 2 years (new: general support)*

To provide general support for Family Values @ Work: A Multi-State Consortium (the Consortium), a national network of 14 grassroots state coalitions working to expand access to paid sick days and family leave insurance. Founded in 2003 with a planning grant from the Annie E. Casey and Ford Foundations, the Consortium developed essential public education and civic engagement strategies to support the adoption of paid sick leave or family leave laws in Washington, Washington D.C., New Jersey and the cities of San Francisco and Milwaukee. The Consortium is comprised of coalitions in the following states: California, Colorado, Georgia, Maine, Massachusetts, New Jersey, New York, Washington and Wisconsin. Local advocacy prioritizes the engagement of women in low-wage jobs, the constituency most impacted by the lack of job protections and family leave benefits. Consortium staff and members are nationally recognized experts on workplace policies who have advised the Obama administration on workplace policies to promote family economic security.

**Funders for LGBTQ Issues, New York, NY**

*\$135,000 over 1 year (renewal: general support)*

To provide general support. Funders for LGBTQ Issues seeks to mobilize philanthropic resources that enhance the well-being of LGBTQ communities, promote equity, and advance racial, economic and gender justice. Funders for LGBTQ Issues does this in the vision of an empowered and functioning democracy with full equality under the law, equal access to services, unconditional respect for difference and the meaningful participation of all communities at tables where decisions are made. In the coming year, Funders for LGBTQ Issues will hold a convening of leaders of autonomous LGBTQ organizations, which will be the culmination of the regranting piece of their Racial Equity Campaign.

**Ms. Foundation, New York, NY**

*\$200,000 over 1 year (new: general support) – Possible additional support from EOF’s Anti-Violence docket, for total grant of \$250,000*

To provide general support. Founded in 1973, Ms. Foundation for Women is the first and leading U.S. women’s fund supporting the efforts of women and girls to govern their own lives and influence the world around them. Ms. Foundation delivers strategic grants, capacity building and leadership development to organizations at local, state, Tribal and national levels working for policy and culture change across the areas of women’s health, economic justice, ending violence and building democracy. Ms. Foundation and EOF share a commitment to bringing the leadership and perspectives of women who are most marginalized to policy debates, and building the capacity of diverse women and their organizations to connect across issues, geography and with other social justice groups. This grant may also include project support for leading national organizations led by and for women of color that are exercising leadership on policy debates that address the intersection of race, gender and immigration status.

**Generations Ahead, Oakland, CA**

*\$50,000 over 1 year (new: project support) – Funded through EOF Rapid Response Fund*

To provide project support. Working as the anchor organization, Generations Ahead is coordinating the federal and state-level fight against race and sex-selective abortion bans, working with health care providers, convening a working group of reproductive health, rights and justice advocates along with women's rights, domestic violence prevention, LGBTQ rights, human rights and immigrant rights groups, and grassroots community-based organizations. While organizing to defeat anti-choice legislation to ban abortion based on sex selection and race, Generations Ahead is a comprehensive strategy to discourage sex selection, and race and gender discrimination while protecting reproductive freedom. Generations Ahead works with organizations around the country to humanize tomorrow's genetic technologies through stakeholder dialogue today. They bring diverse communities together to expand the public debate and promote policies on genetic technologies that protect human rights and affirm our shared humanity. By building the capacity of more than 100 civil society organizations to develop more informed positions, Generations Ahead has increased the number of perspectives and voices involved in the national discussions on human genetic technologies.

**Hispanics in Philanthropy, San Francisco, CA**

*\$100,000 over 1 year (new: project support)*

To provide project support to the Latino LGBT Initiative. This grant will support HIP's planning work for this five-year initiative, which will focus on: 1) developing the ecology of LGBTQ Latino organizations and strengthening LGBTQ Latino leaders; 2) public education on LGBTQ issues in Latino communities; 3) building sustainability for the initiative and the grantees funded by the program; and 4) strengthening coalitions across LGBTQ and Latino movements. HIP works to strengthen Latino communities by increasing resources for the Latino and Latin American civil sector; by increasing Latino participation and leadership throughout the field of philanthropy; and to foster policy change to enhance equity and inclusiveness. HIP anticipates launching the Latino LGBT Initiative in early 2011.

**National Black Justice Coalition, Washington, DC**

*\$50,000 over 1 year (renewal: general support)*

To provide renewed general support. National Black Justice Coalition (NBJC) is the only national civil rights organization of concerned Black, lesbian, gay, bisexual and transgender individuals and allies. For more than five years, it has provided leadership at the intersection of mainstream civil rights advocacy and mainstream LGBTQ advocacy, arguing for elevated attention to the unique challenges the African American LGBTQ community faces. One of its primary goals is to increase African American support for gay and lesbian equality. It advances its goal by weighing in on critical LGBTQ and racial justice policy debates, as well as engaging in outreach to critical constituencies, such as black churches and the students and leadership of historically black colleges and universities.

**National Gay and Lesbian Task Force, Washington, DC**

*\$50,000 over one year (renewal: project support) - Funded through Seize the Day Fund*

To provide renewed project support for the New Beginnings Initiative, policy recommendations to improve the lives of LGBTQ people and eliminate discrimination from federal policies. The New Beginning Initiative (NBI) included briefings from the Task Force and its partner organizations recommending non-legislative changes to over 80 policies within over 30 federal governmental agencies and the executive branch of government. In its first year, the NBI coalition realized a number of tangible gains including: 1) Census Bureau agreed to count and report same-sex marriages; 2) Administration on Aging will establish the first-ever National Resource Center for LGBTQ Elders; 3) implementation of President's memorandum ensuring transgender federal workers are not discriminated against; and 4) State Department to allow some benefits to same-sex couples as well as allow name changes. The National Gay and Lesbian Task Force builds the grassroots power of the LGBTQ community through training activists, equipping state and local organizations with the skills needed to organize broad-based policy campaigns and build the organizational capacity of the movement.

**Queers for Economic Justice, New York, NY**

*\$100,000 over 2 years (new: general support)*

To provide general support. Queers for Economic Justice (QEJ) was established in 2000 by LGBTQ poor and homeless people and anti-poverty organizers. A capacity building grant from OSI in 2000 was the first source of foundation support for QEJ. QEJ seeks to address the unique economic challenges low-income and homeless LGBTQ people face. Such challenges include a higher likelihood of homelessness, vulnerability to employment discrimination, lack of access to well-paying jobs, and discrimination within shelters and public assistance sites. QEJ's primary constituencies are LGBTQ persons living in shelters or receiving public assistance. QEJ operates over forty LGBTQ support groups at twenty shelters across New York City. Through its work in the shelter system, QEJ has successfully advocated for changes in City policies to enable LGBTQ families to access family shelters and to allow transgender shelter residents to self-determine which shelter system (male or female) in which to live. QEJ produces reports and documentary pieces about needs of poor and homeless LGBTQ persons. Support from EOF will allow QEJ to continue working with LGBTQ shelter residents and to launch a new campaign addressing the violence and harassment directed at LGBTQ youth in the shelter system.

**Third Wave Foundation, New York, NY**

*\$175,000 over two years (new: general support) - Co-funded with the Campaign for Black Male Achievement (\$50,000) and EOF's Anti-Violence docket (\$50,000), total grant \$275,000*

To provide general support for Third Wave Foundation. Third Wave is a foundation that works nationally to support young women and transgender youth ages 15 to 30. Third Wave provides grants and technical assistance to support new leadership and strategies that will decrease reproductive/sexual health disparities; increase access to education and quality care; maintain existing reproductive rights; and advance proactive political and social changes. Through its philanthropic advocacy it seeks to transform a national landscape where only 7% of philanthropic dollars are directed at programs for women and girls. It targets groups from under-

funded regions of the country, particularly the Midwest, the Southwest, and the Southeast. In the next two years, Third Wave will expand its grantmaking and programming for anti-violence strategies and organizing. The Campaign for Black Male Achievement will draw on Third Wave's expertise to shape program work related to gender identity and hyper-masculinity.

**Women's Funding Network, San Francisco, CA**  
*\$150,000, over 1 year (new: general support)*

To provide general support. Women's Funding Network (WFN) is comprised of over 162 organizations that fund direct services and social justice advocacy led by and for women across the globe. Its members are women's foundations that span public charities, private foundations and funds within community foundations. As a global network of women's funds, the Women's Funding Network accelerates women's leadership and invests in solving critical social issues – from poverty to global security – by bringing together the financial power, influence and voices of women's funds. It provides the following to member women's funds:

- Access – Members can connect to a global network of peers and experts, join collaborative workgroups, and obtain consulting services.
- Training – WFN provides workshops and coaching in development, fundraising, leadership and other areas.
- Tools – Its social change evaluation framework, Making the Case, gives members a way to evaluate the impact of their grantmaking.
- Support – Executive peer retreats and regional gatherings foster personal and professional growth as well as stronger relationships among donors.

## **Low Wage Worker Rights/Economic Security**

**Interfaith Worker Justice, Chicago, IL**  
*\$150,000 over 2 years (new: general support)*

To provide general support. Interfaith Worker Justice (IWJ) is a national network that draws on faith based values to improve the plight of low-wage workers. IWJ's board and leadership are comprised of leaders from Christian, Jewish, and Muslim traditions. Kim Bobo, Executive Director, is the author of *Wage Theft in America* and a nationally recognized expert on low-wage worker rights. Under Bobo's leadership, IWJ has also forged strong partnerships with organized labor, the Department of Labor, the Occupational Safety and Health Administration, and the emerging national networks of immigrant and low-wage worker advocates including the National Day Labor Organizing Network, a current EOF grantee. IWJ's work is rooted in its growing network of 27 local worker centers that serve as organizing sites for low-wage workers. The worker centers connect workers, local advocates, social services, and faith communities committed to improving the working conditions of low-wage workers.

**National Domestic Workers Alliance (NDWA)** (*fiscal sponsor: Mujeres Unidas y Activas*)  
*\$50,000 over one year (new: project support)*

To provide project support towards the National Domestic Workers Alliance's (NDWA) national participatory research survey project on domestic workers. Through this participatory survey research project, NDWA aspires to gather unprecedented data and information on the domestic work industry in 13 cities across the U.S. Results from this survey will help quantify the number of domestic workers and provide credible documentation on their living and working conditions, which will impact future public awareness campaigns and policy advocacy. The participatory process of the survey tool will further the leadership skills of domestic workers as they will be trained to survey domestic workers in their respective communities. Further, follow up from the survey will serve as an effective outreach tool especially in cities where NDWA does not yet have a local affiliate. Momentum from the recent passage of the domestic workers' bill of rights in New York coupled with this research project has the potential to be leveraged for improved working conditions of domestic workers in other states. This two year project will be in partnership with the University of Illinois at Chicago and the DataCenter. NDWA has also formed an advisory committee comprised of researchers and academics across the country to help develop an effective survey tool.

**DataCenter**

*\$75,000 over 1 year (new: project support)*

To provide project support towards DataCenter's role in the National Domestic Worker Survey, a national participatory research survey project on domestic workers. Founded in 1977, DataCenter addresses the data collection gap and disconnect between community knowledge and perceptions of authoritative research by transferring research skills to low-wage workers and by supporting low-wage worker groups to conduct community documentation projects. Its approach ensures that grassroots organizations are involved in the research process and that the research conducted meets their organizing and advocacy needs. Led by the National Domestic Workers Alliance (NDWA), DataCenter will contribute to the design, implementation and analysis of a national level survey of domestic workers across the U.S. Results from this survey will help quantify the number of domestic workers and provide credible documentation on their living and working conditions, which will impact future public awareness campaigns and policy advocacy. The participatory process of the survey tool will further the leadership skills of domestic workers as they will be trained to survey domestic workers in their respective communities. Further, follow up from the survey will serve as an effective outreach tool especially in cities where NDWA does not yet have a local affiliate. The DataCenter has previously collaborated with NDWA affiliates to create effective reports that document the poor working conditions, wage theft, abuse and lack of basic workplace benefits. Findings from these collaborations have served as an instrumental advocacy tool in both California and New York. This will be a one time grant specially to support the National Domestic Worker Survey.

**Domestic Workers United, New York, NY**  
*\$75,000 over 1 year (new: project support)*

To provide project support. Domestic Workers United recently won passage of the Domestic Worker's Bill of Rights, landmark legislation that guarantees a set of labor rights for domestic workers in New York State. They are now focused on ensuring effective implementation of the new law, and will hire new organizing staff based at locations throughout New York State, to act as local coordinators. DWU will also hold local community education forums, to work with employers on compliance with the new law. DWU will also work with NYS Department of Justice, to ensure broad and effective enforcement. DWU is the NYC affiliate of the National Domestic Workers Alliance, and is a leader in the network, as the only member that has succeeded so far in getting the bill of rights passed in the state legislature. Founded in 2000 DWU is an organization of Caribbean, Latina and African nannies, housekeepers, and elderly caregivers in New York, organizing for power, respect, fair labor standards and to help build a movement to end exploitation and oppression for all.

## **Anti Violence**

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**FIERCE, New York, NY**  
*\$150,000 over 2 years (new: general support)*

To provide general support. Founded in 2000, FIERCE is a membership-based organization building the leadership and power of LGBTQ youth of color in New York City. FIERCE develops politically conscious leaders who are invested in improving themselves and their communities through youth-led campaigns, leadership development programs, and cultural expression through arts and media. Violence and harassment frequently displaces LGBTQ youth of color from their families, homes and schools. Displaced LGBTQ youth are at-risk of homelessness, vulnerable to harassment and face challenges accessing housing and other forms of public assistance. FIERCE embraces an innovative approach to address the safety concerns of LGBTQ youth. Recognizing the critical need for safe spaces where LGBTQ youth of color can gather and build community, FIERCE advocates to end the harassment of LGBTQ youth at the Christopher Street Piers, a rare safe haven for LGBTQ youth of color. FIERCE also leads a campaign to establish a LGBTQ youth center at the Pier to serve as a central safe space and to provide a range of social services, education and job training programs for displaced and at-risk LGBTQ youth.

**GSA Network, CA**  
*\$285,000 over 2 years (new: project support) – Possibly split as direct grants to GSA's partners in Texas and Mississippi*

To provide project support to build a Southern regional network of GSA state affiliates, with a particular focus on Mississippi and Texas. The Gay-Straight Alliance Network (GSA) is a youth leadership organization that connects school-based GSAs to each other and community resources through peer support, leadership development, and training. GSA Network supports young people in starting, strengthening, and sustaining GSAs and builds the capacity of GSAs to create

safe environments in schools for students to support each other and learn about homophobia and other oppressions; educate the school community about homophobia, gender identity, and sexual orientation issues; and fight discrimination, harassment, and violence in schools. Support from the Equality and Opportunity Fund will enable GSA to hire new regional staff members based in the South and Southwest, to build up regional work and lead efforts for changes in regional and state policies that impact LGBTQ youth in schools.

## **Neighborhood Stabilization Initiative**

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The Neighborhood Stabilization Initiative (NSI) will be recommending four grants for inclusion in the Equality and Opportunity Fund's Docket III of 2010. In addition, NSI will be recommending two smaller grants for discretionary review and co-funding three grants in the upcoming Democracy and Power Fund docket. All of the grants described below advance NSI's goals to: 1) prevent foreclosures, 2) stabilize communities, and 3) expand access to fair and affordable credit for communities hardest hit by the foreclosure crisis. The six NSI recommended grants, plus co-funding, total \$1,562,500.

### **City Life / Vida Urbana, Boston, MA** *\$300,000 over 2 years*

To provide project support to expand City Life / Vida Urban (CLVU)'s successful Bank Tenant Association model to four additional sites over the next two years. A Right to the City Alliance affiliate and an effective, community-based tenant organizing group, CLVU has been able to combine direct action organizing, legal advocacy and innovative financing to help keep households facing foreclosure in their homes in Boston. NSI support will enable CLVU to expand this model to three other Massachusetts communities and Providence, RI. It also will enable the organization and its partners to develop a replication strategy that will inform similar initiatives in other cities facing high rates of foreclosure and bank ownership of residential properties nationally.

### **Enterprise Community Partners, Columbia, MD** *\$150,000 over 1 year*

To provide project support to Enterprise Community Partners (Enterprise) to conduct research on barriers to mortgage lending in low- and moderate-income communities hardest hit by the foreclosure crisis nationally, and to identify solutions to expand the availability of sustainable mortgage credit to rebuild these communities. The research will be undertaken in partnership with the Center for Community Capital, NeighborWorks America, and NYU's Furman Center for Real Estate and Urban Policy. Enterprise is a leading provider of capital and expertise for affordable housing and community development. It creates opportunity for low- and moderate-income people through fit, affordable housing and diverse, thriving communities.

**Local Initiatives Support Corporation, New York, NY**  
*\$400,000, over 2 years*

To provide renewed project support to develop and expand workforce development programs in neighborhoods with concentrated numbers of foreclosures in sites affiliated with field offices of the Local Initiatives Support Corporation (LISC). LISC is a national intermediary dedicated to helping community residents transform distressed neighborhoods into healthy and sustainable communities of choice and opportunity — good places to work, do business and raise children. With start-up support from NSI in 2009, LISC launched four pilot programs to train and employ ex-offenders and others with employment barriers in neighborhood stabilization efforts, including debris removal, sidewalk clean-up and green deconstruction of vacant or abandoned properties. With renewed support, LISC will continue to coordinate these efforts nationally, expand the existing pilot programs in Detroit, Indianapolis, Los Angeles, and Milwaukee, and launch new expansion programs in Cincinnati, Phoenix and Providence.

**National Housing Law Project, San Francisco, CA**  
*\$400,000 over 3 years – Co-funded with the Equality and Opportunity Fund, for total grant of \$450,000*

To provide general support. The National Housing Law Project (NHLP) is a law and advocacy center established in 1968. For over 40 years, NHLP has been dedicated to advancing housing justice for the poor by using the power of the law to increase and preserve the supply of decent affordable housing, to improve existing housing conditions, to expand and enforce low-income tenants' and homeowners' rights, and to increase housing and economic opportunities for racial and ethnic minorities. A general support grant from NSI and EOF support will enable NHLP to continue to serve as a leading advocate for the rights of tenants in foreclosed properties and to increase transparency in housing recovery efforts, as well as expand its efforts to overcome barriers to housing for immigrants, people with limited English proficiency, formerly incarcerated individuals, and survivors of domestic violence.

**Discretionary grant recommendations:**<sup>1</sup>

**National Low-Income Housing Coalition, Washington DC**  
*\$50,000 over 1 year*

To provide project support to the National Low-Income Housing Coalition (NLIHC) to research and prepare a white paper on strategies to resolve tensions between “anti-displacement” and “moving to opportunity” principles within the affordable housing field. NLIHC will assemble and review major research on the topic, conduct interviews with field leaders (including low-income people and affordable housing residents), and prepare a paper that will help inform the Equality and Opportunity Fund’s emerging programmatic focus on housing and infrastructure equity. Founded in 1974, NLIHC is a national membership-based organization dedicated to

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<sup>1</sup> Anticipated for discretionary review, due to timeline of the proposed projects and size of recommended grant amounts.

achieving socially just public policy that assures people with the lowest incomes in the United States have affordable and decent homes.

**New York University Furman Center on Real Estate and Urban Policy, *New York, NY***  
*\$50,000 over 1 year*

To provide project support to NYU Furman Center on Real Estate and Urban Policy (Furman Center) to convene a roundtable discussion in the fall of 2010 on credit access for low-income households and communities in the wake of the foreclosure crisis. Local and national experts, practitioners and policymakers in the field of responsible lending will come together to assess the relationship between credit needs and credit availability in the 100 cities most affected by foreclosures, and to create a policy agenda for reinvigorating credit flow to the hardest hit communities. The Furman Center is a leading academic research center devoted to the public policy aspects of land use, real estate development and housing.

**Co-funded grant recommendations:**<sup>\*\*</sup>

**Leadership Conference on Civil Rights:** \$62,500 over 2 years; co-funded with the Democracy and Power Fund and the Equality and Opportunity Fund, for a total grant of \$1,000,000.

**National People's Action:** \$100,000 over 2 years; co-funded with the Democracy and Power Fund and the Seize the Day Fund, for a total grant of \$700,000.

**Pacific Institute for Community Organizations dba PICO National Network:** \$100,000 over 2 years; co-funded with the Democracy and Power Fund and the Seize the Day Fund, for a total grant of \$675,000.

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<sup>\*\*</sup> Recommended grants are described in the Democracy and Power Fund's 2010 Docket III summary.