U.S. PROGRAMS
Equality and Opportunity Fund
Summary of Recommended Grants
Out of Docket, Submitted November 2, 2011

Program Area/Organization

Organization	Grant Code	Recommended	Term	2011	2012	2013
Equality and Opportunity Fund						
Immigrant Rights and Racial Justice						
New Americans Citizenship Collaboration (fiscal sponsor: Immigrant Legal Resource Center)	T1: 21105	$ 1,635,000	15 months	$ 916,000	*$ 719,000*	*C*
National Partnership for New Americans (fiscal sponsor: Illinois Coalition for Immigrant & Refugee Rights)	T1: 21105	$ 620,000	1 year	$ 620,000		
Grantmakers Concerned with Immigrants and Refugees [1]	T1: 21105	$ 214,000	2 years	$ 107,000	$ 107,000	
	T1: 24449	$ 150,000	2 years	$ 75,000	$ 75,000	
Total Recommended:		$ 2,619,000		$ 1,718,000	$ 901,000	

Approval Signature

Date 11/2/11

[1] This grant of $364,000 to the Grantmakers Concerned with Immigrants and Refugees is co-funded by the Equality and Opportunity Fund, Immigrant Rights, T1: 24449 ($150,000) and the US Programs Chairman's Special Grants, T1: 21105 ($214,000).

MEMORANDUM

TO: Aryeh Neier
FROM: Raquiba LaBrie
CC: Diana Morris
DATE: November 2, 2011
RE: Recommended Naturalization Grantmaking for 2011

At its June 2011 meeting, the U.S. Programs Board authorized grantmaking of up to $4 million over two years from the Chairman and Board budget line to support naturalization services and advocacy. Staff now seeks your approval to recommend three naturalization grants totaling $2,469,100. We shared summaries of the recommended grants with the Equality and Opportunity Fund Board advisors – Sherrilyn Ifill, Geoffrey Canada and Joan Dunlop – as well as Deepak Bhargava because of his substantive expertise. They have provided authorization to submit the attached recommendations to you. We will recommend grants using the remaining naturalization funds in 2012.

Staff has identified three primary goals for naturalization grantmaking: 1) increasing the number of naturalized citizens in the U.S.; 2) challenging barriers to citizenship; and 3) strengthening the capacity of direct service providers to support naturalization. We believe the three grants recommended in this docket will advance these goals. They are intended to integrate the work of national, state and local organizations working to promote naturalization across the U.S. The grant to the **New Americans Citizenship Collaboration** supports the work of national policy advocacy organizations with state and local affiliates that can be activated to provide high-quality naturalization services. The grant to the **National Partnership for New Americans** supports state organizations with experience in national policy advocacy and extensive networks of on-the-ground direct service providers that work on the full range of needs presented by their immigrant constituencies including ESL and financial literacy training, naturalization assistance, and civic participation advocacy. Finally, the grant to **Grantmakers Concerned with Immigrants and Refugees** will help OSF and its national funding partners leverage naturalization investments by securing matching support from state and local funders capable of sustaining the work.

Please let us know if you have questions.

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Grant ID:	20034603
Legal Name of Organization:	New Americans Citizenship Collaboration
Tax Status:	Other
Name of Fiscal Sponsor:	Immigrant Legal Resource Center
Purpose of Grant:	To support a nationally coordinated naturalization promotion and assistance effort
Grant Description:	A project support grant to the New Americans Citizenship Collaboration will advance its efforts to 1) help eligible immigrants become U.S. citizens; 2) increase the capacity of direct legal service providers to support the naturalization process; and 3) challenge barriers to citizenship. The Collaboration is comprised of seven national organizations: the Asian Pacific American Legal Center; the Catholic Legal Immigration Network, Inc.; the Immigrant Legal Resource Center; the Immigration Advocates Network; the NALEO Educational Fund; the National Immigration Forum; and Pro Bono Net. The project will combine the strengths of each organization to increase naturalization rates by using the following strategies: direct services, policy advocacy, outreach and communications, and innovative technologies. The project will target the following cities with heavy concentrations of eligible immigrants: Dallas and Houston, Texas; Detroit, Michigan; Los Angeles and San Jose, California; Miami, Florida; Charlotte, North Carolina; and New York, New York. The recommended grant advances EOF's overarching goal of supporting efforts to ensure justice and equality, prohibit arbitrary and discriminatory government action, and lift barriers that prevent people from participating fully in economic, social, and political life. It advances the specific immigrant rights grantmaking priority of promoting immigrant integration.
Previous OSI Support:	n/a
Organization Budget:	$2,520,655

Project Budget:	$4,386,789 over 15 months
Major Sources of Support:	Carnegie Corporation of NY $2,000,000 Knight Foundation $775,000 Grove Foundation $50,000 Haas Jr. Fund $50,000
Amount Requested:	$1,635,000
Is this a contingent grant?	Yes; $916,000 in 2011 and $719,000 in 2012
Amount Recommended:	$1,635,000 (Chairman's and Board's Special Grants, T1: 21105)
Term:	15 months, beginning August 1, 2011
Matching Requirements:	1:1 matching requirement on $890,923 of the grant to be applied to direct services delivery in seven target cities

Description of Organization:

The New Americans Citizenship Collaboration (NACC) is a consortium of national organizations dedicated to increasing naturalization among eligible immigrants. To achieve its goal of motivating eligible individuals to become U.S. citizens and assisting them with the naturalization process, each partner will contribute its organizational strengths to build an integrated program. NACC comprises the following organizations:

- Asian Pacific American Legal Center (Los Angeles, CA)

  The mission of the Asian Pacific American Legal Center is to advocate for civil rights, provide legal services and education, and build coalitions to positively influence and impact Asian Pacific Americans and to create a more equitable and harmonious society. To achieve its goals of justice and equality, it draws on four strategies: direct legal services; impact litigation; policy analysis and advocacy; and leadership development.

- Catholic Legal Immigration Network, Inc. (Washington, DC)

  The mission of the Catholic Legal Immigration Network, Inc. (CLINIC) is to enhance and expand delivery of legal services to low-income immigrants, principally through diocesan immigration programs, and to meet the immigration needs identified by the Catholic Church in the United States. With more than 200 Catholic and non-Catholic affiliates, CLINIC supports the largest network of charitable legal immigration programs in the nation.

- Immigrant Legal Resource Center (San Francisco, CA)

The Immigrant Legal Resource Center (ILRC) is a national non-profit resource center that provides legal trainings, educational materials, and advocacy to advance immigrant rights. The mission of the ILRC is to work with and educate immigrants, community organizations, and the legal sector to continue to build a democratic society that values diversity and the rights of all people.

- Immigration Advocates Network (New York, New York)

  The Immigration Advocates Network is a collaborative effort of leading national immigration advocacy organizations designed to increase access to justice for low-income immigrants Its mission is to enhance and unify the work of the nation's immigrants' rights organizations by providing an online resource and communication site to support joint work.

- NALEO Educational Fund (Los Angeles, CA)

  The NALEO Educational Fund is the leading non-partisan, non-profit organization that empowers Latinos to participate fully in the American political process, from citizenship to public service. The organization accomplishes its mission through integrated strategies that include: increasing the effectiveness of Latino policymakers, empowering the Latino community to participate in the American political process, and promoting policies that advance Latino civic engagement.

- National Immigration Forum (Washington, D.C.)

  The National Immigration Forum is a pro-immigrant advocacy and policy organization. Its mission is to advocate for the value of immigrants and immigration to the U.S. Its priorities are immigration reform, integration, and fair immigration enforcement.

- Pro Bono Net (New York, NY)

  Pro Bono Net is a national nonprofit organization that works to increase access to justice for the millions of poor people who face legal problems every year without help from a lawyer. Pro Bono Net accomplishes its goal by supporting the innovative and effective use of technology by the nonprofit legal sector; increasing participation by volunteers; and facilitating collaborations among nonprofit legal organizations and advocates working on similar issues or in the same region.

Description of Program for Which Funding Is Sought:

NACC seeks project support to coordinate and lead a national effort to increase naturalization among eligible legal permanent residents. It will target eight cities with its citizenship initiative: Dallas and Houston, Texas; Detroit, Michigan; Los Angeles and San Jose, California; Miami, Florida; Charlotte, North Carolina; and New York, New York. Collectively, these cities have more than 3.3 million legal permanent residents who are eligible to naturalize.

To achieve its objective of increasing naturalization rates in its target cities in the next 15 months, NACC will employ the following five strategies:

1. *Services.* Each NACC member organization will work directly, through affiliates, or in coordination with other organizations, to provide direct services in the eight target cities. Services will include screening for citizenship eligibility, one-on-one assistance in completing applications, legal counseling, hotline assistance, and workshops and trainings for applicants. NACC will also provide "train-the-trainer" assistance in order to reach as many applicants and volunteers as possible. Such technical training will cover substantive legal issues, volunteer training, Board of Immigration Appeals recognition and accreditation, and tools for outreach.

2. *Advocacy.* NACC will advocate eliminating barriers to citizenship, many of which relate to the administrative policies and practices of the United States Citizenship and Immigration Service. Current advocacy priorities include the cost of the naturalization application process and access barriers resulting from proposed mandatory electronic filing requirements.

3. *Outreach and Communications.* To ensure a diverse pool of naturalization applicants, NACC will engage in broad outreach and publicize the benefits of naturalization through the use of mainstream and ethnic media, including television, radio, print, websites, social media, and email blasts. It will also work through faith-based, legal, and community-based networks.

4. *Engagement of the Business Sector.* NACC has begun conversations with the business and civic leaders in San Jose, Charlotte and Miami to pilot outreach to the private sector. NACC has also engaged Marriott to consider organizing naturalization assistance programs for its employees. The ultimate goal is to forge active partnerships with the business community to support scaled-up naturalization efforts *and* immigration reform.

5. *Innovative Technologies.* NACC will use technology to reach larger numbers of eligible immigrants, make training and technical assistance more available and affordable for larger numbers of legal service providers, and disseminate resources. Video-conferencing will allow service providers to work with interpreters at remote sites. Web-based immigration case management systems will allow service providers to work uniformly on one system and for supervisors to oversee work done by remote staff. NACC partners are currently refining software that will enable service providers to conduct virtual citizenship or English language workshops using mobile computer labs.

Rationale for Recommendation:

The recommended grant to NACC will advance EOF's overarching goal of supporting efforts to ensure justice and equality, prohibit arbitrary and discriminatory government action, and lift barriers that prevent people from participating fully in economic, social, and political life. It advances the specific immigrant rights grantmaking priority of promoting immigrant integration.

Citizenship promotion offers a powerful lever to strengthen open society. Without citizenship, many immigrants, particularly low-income ones, are consigned to secondary status. They are less likely to be homeowners and have well-paying jobs, and are more vulnerable to flawed

immigration enforcement policies. With citizenship, immigrants are more likely to become educated, economically secure, and politically engaged members of society.

Presently, there are over 8 million citizenship-eligible immigrants in the United States. NACC's strategy seeks to naturalize as many eligible individuals as possible by targeting cities with the largest concentrations of eligible immigrants, such as New York, Los Angeles, Dallas, Houston, and Miami. If it reaches its goals in its initial targets, NACC plans to broaden its scope to include other cities or rural areas.

The primary architects of the NACC initiative are the seven national members and the Carnegie, Knight, Haas Jr., Grove, and the Open Society foundations.[1] In January of 2011, Carnegie and OSF hosted a convening to interest funders in participating in a nationally coordinated funding initiative to scale up naturalization efforts around the country. Staff from Ford, Atlantic, Haas Jr., and Knight attended. Carnegie, Knight and Haas Jr. were the early investors. OSF required time to obtain Board approval to invest in naturalization, but has been an active thought partner throughout. Ford may invest in naturalization efforts in Michigan. Atlantic does not plan to participate.

NACC's pooled arrangement offers many benefits for the immigrant rights field. It brings together the leading national organizations with naturalization expertise and requires them to divide up turf, develop a coordinated plan, and commit to shared communications, evaluation and funding strategies.

NACC also offers many advantages to its funders. Participating funders have monthly conference calls and communicate frequently through participation in committees. OSF staff sits on the evaluation committee and is working closely with Knight and Grove to develop a plan to help participating groups develop common metrics to assess their own performance as well as support a third-party evaluator to analyze the overall impact of the initiative. OSF staff also plans to involve our communications staff in discussions regarding how best to promote NACC's mission.

If approved, the bulk of OSF's grant to NACC would support direct services in the seven target cities, outreach to the business community, and coordination of the seven member organizations. A relatively small portion of the grant – less than $150,000 – would go to technological innovation to expedite the naturalization application process. Matching requirements will be imposed on all direct services funding in order to generate buy-in and sustained support from local funders. Carnegie, Knight, Haas Jr., and Grove are the other national funders of this initiative. Over the course of three years, the Collective aims to deliver roughly 21,000 completed naturalization applications.

Given the strength of NACC's proposal and the scale of its potential impact, staff recommends a grant to NACC in the amount of $1,635,000.

[1] The majority of the funding provided by Haas Jr. and Grove is going directly to legal services providers that will be partnering with NACC members.

Grant ID:	20034583
Legal Name of Organization:	National Partnership for New Americans
Tax Status:	Other
Name of Fiscal Sponsor:	Illinois Coalition for Immigrant & Refugee Rights
Purpose of Grant:	To support implementation of state and local citizenship campaigns
Grant Description:	A project support grant to support implementation of citizenship campaigns of 12 state and regional immigrant rights coalitions that have collaborated on a wide range of campaigns and issues, including comprehensive immigration reform and naturalization policy. Each of these member organizations engages in substantial direct services delivery, including English as a Second Language courses, financial literacy instruction, and naturalization services, to address the needs of their constituencies and to ensure their policy advocacy is responsive to the actual needs of their base. The recommended grant advances EOF's overarching goal of supporting efforts to ensure justice and equality, prohibit arbitrary and discriminatory government action, and lift barriers that prevent people from participating fully in economic, social, and political life. It advances the specific immigrant rights grantmaking priority of promoting immigrant integration.
Previous OSI Support:	$300,000 from the Equality and Opportunity Fund, Immigrant Rights 2010-2011
Organization Budget:	$7,796,719
Project Budget:	$662,000
Major Sources of Support:	JM Kaplan Fund $ 50,000 National Immigrant Integration Conference Funders $350,000
Amount Requested:	$620,000 over one year
Is this a contingent grant?	No

Amount Recommended: $620,000 (Chairman's and Board's Special Grants, T1: 21105)

Term: One year, beginning December 1, 2011

Matching Requirements: Yes; 1:1 matching requirement will be imposed on $370,000 of the grant to be applied to citizenship campaigns in Illinois, Maryland, Massachusetts and Washington

Description of Organization:

The National Partnership for New Americans (NPNA) is comprised of 12 state and regional immigrant rights coalitions that have collaborated on a wide range of campaigns and issues, including comprehensive immigration reform and naturalization policy. These organizations were lead members of the "field pillar" of the Reform Immigration for America campaign funded by Open Society Foundations, among others. Each of these member organizations engages in substantial direct services delivery, including English as a Second Language courses, financial literacy instruction, and naturalization services, to address the needs of their constituencies and to ensure their policy advocacy is responsive to the actual needs of their base.

NPNA was formed in 2009 by the following member groups: CASA de Maryland; Coalition for Humane Immigrant Rights in Los Angeles; Florida Immigrant Coalition; Illinois Coalition for Immigrant and Refugee Rights; Massachusetts Immigrant and Refugee Advocacy Coalition; National Korean American Service and Education Consortium; New York Immigration Coalition; One America; Pineros y Campesinos Unidos del Noroeste/CAUSA; and Tennessee Immigrant and Refugee Coalition. Since then, the Colorado Immigrant Rights Coalition and Voces de La Frontera have also joined.

Description of Program for Which Funding Is Sought:

NPNA seeks project support to strengthen the naturalization efforts of all of its members. The bulk of the recommended grant will enable four of NPNA's strongest members to launch aggressive citizenship campaigns in Illinois, Maryland, Massachusetts and Washington. Smaller amounts will be provided to two seasoned immigrant rights coalitions in New York City and Los Angeles that offer limited citizenship services and technical assistance, and train lawyers to assist with naturalization application. The remainder of the grant will enable smaller members to expand their naturalization efforts in Colorado, Florida, Oregon, and Tennessee.

Specifically, NPNA plans to accomplish the following goals:

- Complete between 3,500 and 4,100 new naturalization applications;
- Assist between 12,000 and 15,000 citizenship-eligible immigrants through phone and online support by providing information regarding the naturalization application process;

- Reach between 150,000 and 200,000 individuals through public education efforts that rely on online advocacy and social media;
- Implement coordinated ethnic media campaigns in the 11 states in which NPNA operates; and
- Train lawyers, law students and other volunteers to provide naturalization application assistance.

Rationale for Recommendation:

A grant to NPNA will advance EOF's overarching goal of supporting efforts to ensure justice and equality, prohibit arbitrary and discriminatory government action, and lift barriers that prevent people from participating fully in economic, social, and political life. It advances the specific immigrant rights grantmaking priority of promoting immigrant integration.

NPNA was formally launched in 2010 with a planning grant from OSF. Its members are the largest and most effective state and regional immigrant rights coalitions in the country. They have balanced a steady diet of federal and state policy advocacy along with on-the-ground delivery of direct services. Their general approach is to use direct services to meet the humanitarian and other needs of their constituencies while also gaining data about the problems that require more systemic policy solutions.

NPNA's four strongest members are the Illinois Coalition for Immigrant and Refugee Rights, CASA de Maryland, the Massachusetts Immigrant and Refugee Advocacy Coalition, and OneAmerica in Washington State. These organizations are located in states with growing immigrant populations and well-developed immigrant rights advocacy infrastructure. For this reason, staff recommends applying the bulk of the recommended grant – $370,000 – to these organizations, allocated by need, to enable them to launch aggressive naturalization campaigns in their respective states. The plan is for these groups to work with Grantmakers Concerned with Immigrants and Refugees (also recommended for funding in this docket) to secure 1:1 matches for OSF's support. The work done in these states will serve as models for other NPNA members and other groups across the country.

Two other NPNA members, the Coalition for Humane Immigrant Rights in Los Angeles and the New York Immigration Coalition, are seasoned advocacy groups but lack developed capacity in naturalization services. They are not set up to do extensive service delivery but have a strong track record of recruiting pro bono lawyers and doing lawyer training. Staff recommends that each of these groups receive $35,000 for lawyer training and limited citizenship services.

The rest of the NPNA members have nascent naturalization service capacity, and many operate in jurisdictions with smaller numbers of citizenship-eligible immigrants. The remainder of the grant – $180,000 – will be used for training and direct services by these smaller groups working in Colorado, Florida, Tennessee, Wisconsin, Illinois, and California.

As recent enactment of anti-immigrant laws in Georgia, Alabama, and South Carolina illustrates, the states are the new battleground for immigration fights. Given this shift, staff believes it is important to invest in proactive efforts by state groups to affirm the values of citizenship and

build power within immigrant communities. The groups that comprise NPNA are expert campaigners and have strong grassroots ties. Their local successes on immigrant integration will increase demand for citizenship, improve understanding of the benefits of citizenship, and help these groups to find greater voice in national policy debates.

OSF staff has arranged for sharing of strategies and information between NPNA and the New Americans Citizenship Collaborative (also recommended for funding in this docket). Any innovations generated by either group will be shared with the other.

Accordingly, EOF recommends project support to the National Partnership for New Americans in the amount of $620,000 over one year.

Grant ID: 20034590

Legal Name of Organization: Grantmakers Concerned with Immigrants and Refugees

Tax Status: 501(c)(3)

Name of Fiscal Sponsor: n/a

Purpose of Grant: To provide general support and project support to help secure state and local matching funds for naturalization services and advocacy in cities identified by OSF and its funding partners

Grant Description: A combined project support and general support grant to Grantmakers Concerned with Immigrants and Refugees will support its role as a leading immigrant rights affinity group. Founded in 1990, it provides resources that foundations need to address the challenges facing newcomers and their host communities. Its mission is to influence the philanthropic field to advance the contributions and address the needs of the country's growing and increasingly diverse immigrant and refugee populations. With project support, it will help secure state and local matching funds for naturalization grantmaking planned by OSF in partnership with the Carnegie, Knight, Grove and Haas Jr. Foundations. The recommended grant advances EOF's overarching goal of supporting efforts to ensure justice and equality, prohibit arbitrary and discriminatory government action, and lift barriers that prevent people from participating fully in economic, social, and political life. It advances the specific immigrant rights grantmaking priority of promoting immigrant integration.

Previous OSI Support: $3,8800,000

Organization Budget: $803,873

Project Budget: $411,154 (for naturalization project)

Major Sources of Support:

Ford Foundation	$355,000
Four Freedoms Fund	$ 50,000
Evelyn & Walter Haas Jr.	$200,000
Zellerbach Family Fndn	$100,000

	Unbound Philanthropy $ 80,000 Rosenberg Foundation $ 25,000 San Francisco Community Fndn $ 25,000
Amount Requested:	$150,000 over two years for general support and $214,000 over two years for project support
Is this a contingent grant?	No
Amount Recommended:	$364,000 $150,000 over two years in general support (T1: 24449) and $214,000 over two years for project support (T1: 21105)
Term:	2 years, beginning July 1, 2011
Matching Requirements:	n/a

Description of Organization:

Founded in 1990, Grantmakers Concerned with Immigrants and Refugees (GCIR) provides resources that foundations need to address the challenges facing newcomers and their host communities and to strengthen society as a whole. Its mission is to influence the philanthropic field to advance the contributions and address the needs of the country's growing and increasingly diverse immigrant and refugee populations.

GCIR is governed by a board of directors comprising 14 philanthropic leaders who represent local, regional, and national foundations in the United States. In addition to closely collaborating with its member foundations, GCIR works with immigrant service and advocacy organizations, regional associations of grantmakers, and funder affinity groups whose constituents have an interest in immigrant and refugee issues.

Description of Program for Which Funding Is Sought:

GCIR requests project support to cultivate local funding matches for the naturalization grantmaking planned by OSF in partnership with the Carnegie, Knight, Haas Jr. Foundations as well as general support. GCIR will work with the New Americans Citizenship Collaborative and the National Partnership for New Americans (both recommended for funding in this docket) to do the following:

- Conduct background research and identify prospective funding partners in each targeted area and develop a customized strategy to engage local funders to support naturalization services;
- Organize and participate in in-person meetings with prospective funding partners and naturalization service providers and advocates;

- Provide technical assistance and research to help local funders devise local funding strategies; and
- Organize funder briefings and other philanthropic education activities related to naturalization.

Rationale for Recommendation:

The recommended grant advances EOF's overarching goal of supporting efforts to ensure justice and equality, prohibit arbitrary and discriminatory government action, and lift barriers that prevent people from participating fully in economic, social, and political life. It advances the specific immigrant rights grantmaking priority of promoting immigrant integration.

Since its inception over 20 years ago, GCIR has grown to become an influential and authoritative voice in the philanthropic sector. It provides critical and timely resources to philanthropic institutions so that they can best address the challenges facing newcomers and their host communities with the ultimate goal to strengthen society as a whole. Its strategies include: 1) the production of high-quality information resources, such as issue analyses, best practices, funding implications and recommendations; 2) organizing timely and topical regional and national programming; and 3) providing training, technical assistance, and consultation to individual member foundations.

In addition to informing philanthropy, GCIR plays a vital role in connecting and catalyzing the immigrant rights field to respond to critical immigration and integration issues. This role has become increasingly important as public and philanthropic resources have diminished over the past few years and the economy continues to struggle. In this capacity, GCIR has provided grantmakers with a forum to identify strategic partnerships and leverage the influence and impact of their leadership and grant dollars. Highlights of its recent achievements over the past two years include:

- Helped to raise nearly $10 million for coordinated statewide and regional Census funding in California from more than a dozen foundations. It also produced a practical 2010 Census funders' guide that was disseminated nationally.
- Leveraged more than $40,000 to support the DREAM Summer internship program for undocumented student leaders by organizing a funder briefing.

With renewed general support, GCIR will undertake activities in three main areas: programs, information resources, and member engagement, including the following:

- At least 10 webinars and briefings, covering topics such as the current local, state and national policy outlook, 2012 elections, economic justice and opportunity, immigration enforcement, and demographic trends.
- The 2012 national biennial convening at which we will cover: demographic shifts and their impact; youth leadership development; economic justice and workforce development; and innovation as a platform for exploration.
- Updated online materials and funders' guides, including an overview of current refugee and asylee and immigration enforcement issues, as well as funding opportunities; the

latest Census data; immigrant-related fact sheets, focusing on citizenship; and interactive data maps.

Staff believes that GCIR is the right organization to help secure state and local funding matches for naturalization efforts for three principal reasons. First, GCIR has significant substantive expertise in naturalization and connections to a wide network of naturalization service providers. Second it has existing relationships with funders in many of the cities with sizable numbers of citizenship-eligible immigrants, including Los Angeles, New York, Chicago, Boston, Miami, Detroit, and Seattle. Third, it has a depth of experience in funder outreach and cultivation. Most recently, it helped to coordinate the grantmaking of more than a dozen foundations that contributed nearly $10 million to increase the participation of historically undercounted California communities in the 2010 Census.

GCIR sits at the table with the New Americans Citizenship Collaborative (recommended for funding in this docket) as it develops its strategy to coordinate the scale-up of naturalization services nationally. OSF staff also arranged for GCIR to meet with the National Partnership for New Americans (recommended for funding in this docket) to determine how GCIR can help secure matching funds for the money OSF will provide to that organization.

Given the weak economy, rising anti-immigrant sentiment, and mounting frustrations with the U.S.'s broken immigration system, GCIR plays an essential leadership role in helping the philanthropic community to stay abreast of emerging issues and acting as a clearinghouse of resources and strategies.

Accordingly, staff recommends general support to GCIR in the amount of $150,000 to be drawn from the Equality and Opportunity Fund immigrant rights budget and project support in the amount of $214,000 to be drawn from the Chairman's and Board's budget line. Both the project and general support funding will be for a two-year term.