

## Brief Summary of Program and Strategies

### Equality and Opportunity Fund

The mission of the Equality and Opportunity Fund (EOF) is to ensure justice and equality, prohibit arbitrary and discriminatory government action, and to lift barriers that prevent people from participating fully in economic, social and political life in the United States.

The fund focuses on four areas of equity advocacy: racial justice, immigrant rights, lesbian, gay, bisexual, transgender, and queer (LGBTQ) rights, and gender justice. EOF also manages targeted campaigns that address urgent equity concerns: the Campaign for Black Male Achievement, and the Immigration Innovation Fund. In addition, the fund houses the Neighborhood Stabilization Initiative, OSI's response to the housing foreclosure crisis.

EOF staff includes:

Raquiba LaBrie, Director

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For a complete copy of EOF's 2009-2011 Strategic Plan, please visit USP's central repository of information, "USP Central", in Karl.