

USP Gender Lens Grantmaking

Purpose: Create a space for US Programs staff to reflect on and share current practices and explore how to better integrate a gender lens into our work.

Outcomes:

- Identify and capture 1) Current trends in our work with regard to gender mainstreaming; 2) Strengths, weaknesses, opportunities and obstacles; and 3) Shared goals and areas to build capacity in the future
- Build a community practice around gender lens mainstreaming

Process:

Agenda

- 1) Introductions & POP (Purpose, Outcome, Process)/Agenda Review
- 2) Small Group Discussions by Fund followed by large group debrief*
- 3) Large Group Discussion - Gender Lens workshop **
- 4) Large Group Discussion on Opportunities and Challenges***
- 5) Next Steps and Closing

*Questions for Small Group Discussion by Office/Fund/Campaign

1. Are you currently integrating a gender lens (however you define it) into your grantmaking and other work? If yes, how? If not, why not?
2. What are the gendered issues within your work that present opportunities to further open society that you have yet to take advantage of (e.g. social security assaults having a higher impact on women)

** Gender Lens Workshop: What are you working on that might benefit from a gender lens?

***Questions for Large Group Discussion

1. How does OSF create opportunities or pose obstacles to doing gendered work?